



LOHNSKALEN

Stadt Bern

2011

Teuerungsanpassung auf 1.1.2011: 0.5 %

Klasse	Minimum	Maximum	Stufenbetrag	Klasse
03	46'437.00	60'747.00	954.00	03
04	47'588.00	62'228.00	976.00	04
05	48'904.00	64'039.00	1'009.00	05
06	50'275.00	65'905.00	1'042.00	06
07	51'720.00	67'935.00	1'081.00	07
08	53'345.00	70'130.00	1'119.00	08
09	55'135.00	72'490.00	1'157.00	09
10	57'074.00	75'014.00	1'196.00	10
11	59'103.00	77'703.00	1'240.00	11
12	61'297.00	80'557.00	1'284.00	12
13	63'490.00	83'575.00	1'339.00	13
14	65'862.00	86'757.00	1'393.00	14
15	68'385.00	90'105.00	1'448.00	15
16	71'072.00	93'617.00	1'503.00	16
17	73'703.00	97'568.00	1'591.00	17
18	76'773.00	101'958.00	1'679.00	18
19	80'351.00	107'006.00	1'777.00	19
20	84'848.00	112'988.00	1'876.00	20
21	90'057.00	119'847.00	1'986.00	21
22	96'199.00	127'639.00	2'096.00	22
23	103'289.00	136'364.00	2'205.00	23
24	111'352.00	146'077.00	2'315.00	24
25	120'513.00	156'888.00	2'425.00	25
26	130'771.00	168'796.00	2'535.00	26
27	141'976.00	181'636.00	2'644.00	27
28	153'991.00	195'136.00	2'743.00	28
29	166'499.00	208'964.00	2'831.00	29

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
03	-4	42'621.00	3'278.55	20.41	18.84	954.00
03	-3	43'575.00	3'351.90	20.87	19.26	954.00
03	-2	44'529.00	3'425.30	21.33	19.69	954.00
03	-1	45'483.00	3'498.70	21.78	20.11	954.00
03	00	46'437.00	3'572.10	22.24	20.53	954.00
03	01	47'391.00	3'645.45	22.70	20.95	954.00
03	02	48'345.00	3'718.85	23.15	21.37	954.00
03	03	49'299.00	3'792.25	23.61	21.79	954.00
03	04	50'253.00	3'865.60	24.07	22.22	954.00
03	05	51'207.00	3'939.00	24.52	22.64	954.00
03	06	52'161.00	4'012.40	24.98	23.06	954.00
03	07	53'115.00	4'085.75	25.44	23.48	954.00
03	08	54'069.00	4'159.15	25.90	23.90	954.00
03	09	55'023.00	4'232.55	26.35	24.32	954.00
03	10	55'977.00	4'305.90	26.81	24.75	954.00
03	11	56'931.00	4'379.30	27.27	25.17	954.00
03	12	57'885.00	4'452.70	27.72	25.59	954.00
03	13	58'839.00	4'526.10	28.18	26.01	954.00
03	14	59'793.00	4'599.45	28.64	26.43	954.00
03	15	60'747.00	4'672.85	29.09	26.86	954.00
03	16	61'701.00	4'746.25	29.55	27.28	954.00
03	17	62'655.00	4'819.60	30.01	27.70	954.00
03	18	63'609.00	4'893.00	30.46	28.12	954.00
03	19	64'563.00	4'966.40	30.92	28.54	954.00
03	20	65'517.00	5'039.75	31.38	28.96	954.00

04	-4	43'684.00	3'360.30	20.92	19.31	976.00
04	-3	44'660.00	3'435.40	21.39	19.74	976.00
04	-2	45'636.00	3'510.45	21.86	20.18	976.00
04	-1	46'612.00	3'585.55	22.32	20.61	976.00
04	00	47'588.00	3'660.60	22.79	21.04	976.00
04	01	48'564.00	3'735.70	23.26	21.47	976.00
04	02	49'540.00	3'810.75	23.73	21.90	976.00
04	03	50'516.00	3'885.85	24.19	22.33	976.00
04	04	51'492.00	3'960.90	24.66	22.76	976.00
04	05	52'468.00	4'036.00	25.13	23.20	976.00
04	06	53'444.00	4'111.10	25.60	23.63	976.00
04	07	54'420.00	4'186.15	26.06	24.06	976.00
04	08	55'396.00	4'261.25	26.53	24.49	976.00
04	09	56'372.00	4'336.30	27.00	24.92	976.00
04	10	57'348.00	4'411.40	27.47	25.35	976.00
04	11	58'324.00	4'486.45	27.93	25.78	976.00
04	12	59'300.00	4'561.55	28.40	26.22	976.00
04	13	60'276.00	4'636.60	28.87	26.65	976.00
04	14	61'252.00	4'711.70	29.34	27.08	976.00
04	15	62'228.00	4'786.75	29.80	27.51	976.00
04	16	63'204.00	4'861.85	30.27	27.94	976.00
04	17	64'180.00	4'936.90	30.74	28.37	976.00
04	18	65'156.00	5'012.00	31.20	28.80	976.00
04	19	66'132.00	5'087.10	31.67	29.24	976.00
04	20	67'108.00	5'162.15	32.14	29.67	976.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
05	-4	44'868.00	3'451.40	21.49	19.84	1'009.00
05	-3	45'877.00	3'529.00	21.97	20.28	1'009.00
05	-2	46'886.00	3'606.60	22.45	20.73	1'009.00
05	-1	47'895.00	3'684.25	22.94	21.17	1'009.00
05	00	48'904.00	3'761.85	23.42	21.62	1'009.00
05	01	49'913.00	3'839.45	23.90	22.07	1'009.00
05	02	50'922.00	3'917.10	24.39	22.51	1'009.00
05	03	51'931.00	3'994.70	24.87	22.96	1'009.00
05	04	52'940.00	4'072.30	25.35	23.40	1'009.00
05	05	53'949.00	4'149.90	25.84	23.85	1'009.00
05	06	54'958.00	4'227.55	26.32	24.30	1'009.00
05	07	55'967.00	4'305.15	26.80	24.74	1'009.00
05	08	56'976.00	4'382.75	27.29	25.19	1'009.00
05	09	57'985.00	4'460.40	27.77	25.63	1'009.00
05	10	58'994.00	4'538.00	28.25	26.08	1'009.00
05	11	60'003.00	4'615.60	28.74	26.53	1'009.00
05	12	61'012.00	4'693.25	29.22	26.97	1'009.00
05	13	62'021.00	4'770.85	29.70	27.42	1'009.00
05	14	63'030.00	4'848.45	30.19	27.86	1'009.00
05	15	64'039.00	4'926.10	30.67	28.31	1'009.00
05	16	65'048.00	5'003.70	31.15	28.76	1'009.00
05	17	66'057.00	5'081.30	31.64	29.20	1'009.00
05	18	67'066.00	5'158.90	32.12	29.65	1'009.00
05	19	68'075.00	5'236.55	32.60	30.10	1'009.00
05	20	69'084.00	5'314.15	33.09	30.54	1'009.00

06	-4	46'107.00	3'546.70	22.08	20.38	1'042.00
06	-3	47'149.00	3'626.85	22.58	20.84	1'042.00
06	-2	48'191.00	3'707.00	23.08	21.30	1'042.00
06	-1	49'233.00	3'787.15	23.58	21.77	1'042.00
06	00	50'275.00	3'867.30	24.08	22.23	1'042.00
06	01	51'317.00	3'947.45	24.58	22.69	1'042.00
06	02	52'359.00	4'027.60	25.08	23.15	1'042.00
06	03	53'401.00	4'107.75	25.58	23.61	1'042.00
06	04	54'443.00	4'187.90	26.07	24.07	1'042.00
06	05	55'485.00	4'268.10	26.57	24.53	1'042.00
06	06	56'527.00	4'348.25	27.07	24.99	1'042.00
06	07	57'569.00	4'428.40	27.57	25.45	1'042.00
06	08	58'611.00	4'508.55	28.07	25.91	1'042.00
06	09	59'653.00	4'588.70	28.57	26.37	1'042.00
06	10	60'695.00	4'668.85	29.07	26.83	1'042.00
06	11	61'737.00	4'749.00	29.57	27.29	1'042.00
06	12	62'779.00	4'829.15	30.07	27.75	1'042.00
06	13	63'821.00	4'909.30	30.57	28.21	1'042.00
06	14	64'863.00	4'989.45	31.06	28.68	1'042.00
06	15	65'905.00	5'069.60	31.56	29.14	1'042.00
06	16	66'947.00	5'149.75	32.06	29.60	1'042.00
06	17	67'989.00	5'229.90	32.56	30.06	1'042.00
06	18	69'031.00	5'310.10	33.06	30.52	1'042.00
06	19	70'073.00	5'390.25	33.56	30.98	1'042.00
06	20	71'115.00	5'470.40	34.06	31.44	1'042.00

Klasse	Stufe	Jahresbetrag	Monatsbetrag	Stundenlohn	Stundenlohn	Stufenbetrag
		mit 13. Monatslohn	ohne 13. Monatslohn	mit 13. Monatslohn	ohne 13. Monatslohn	
07	-4	47'396.00	3'645.85	22.70	20.95	1'081.00
07	-3	48'477.00	3'729.00	23.22	21.43	1'081.00
07	-2	49'558.00	3'812.15	23.73	21.91	1'081.00
07	-1	50'639.00	3'895.30	24.25	22.39	1'081.00
07	00	51'720.00	3'978.45	24.77	22.86	1'081.00
07	01	52'801.00	4'061.60	25.29	23.34	1'081.00
07	02	53'882.00	4'144.75	25.81	23.82	1'081.00
07	03	54'963.00	4'227.90	26.32	24.30	1'081.00
07	04	56'044.00	4'311.10	26.84	24.78	1'081.00
07	05	57'125.00	4'394.25	27.36	25.25	1'081.00
07	06	58'206.00	4'477.40	27.88	25.73	1'081.00
07	07	59'287.00	4'560.55	28.39	26.21	1'081.00
07	08	60'368.00	4'643.70	28.91	26.69	1'081.00
07	09	61'449.00	4'726.85	29.43	27.17	1'081.00
07	10	62'530.00	4'810.00	29.95	27.64	1'081.00
07	11	63'611.00	4'893.15	30.47	28.12	1'081.00
07	12	64'692.00	4'976.30	30.98	28.60	1'081.00
07	13	65'773.00	5'059.45	31.50	29.08	1'081.00
07	14	66'854.00	5'142.60	32.02	29.56	1'081.00
07	15	67'935.00	5'225.75	32.54	30.03	1'081.00
07	16	69'016.00	5'308.90	33.05	30.51	1'081.00
07	17	70'097.00	5'392.10	33.57	30.99	1'081.00
07	18	71'178.00	5'475.25	34.09	31.47	1'081.00
07	19	72'259.00	5'558.40	34.61	31.94	1'081.00
07	20	73'340.00	5'641.55	35.12	32.42	1'081.00

08	-4	48'869.00	3'759.15	23.40	21.60	1'119.00
08	-3	49'988.00	3'845.25	23.94	22.10	1'119.00
08	-2	51'107.00	3'931.30	24.48	22.59	1'119.00
08	-1	52'226.00	4'017.40	25.01	23.09	1'119.00
08	00	53'345.00	4'103.45	25.55	23.58	1'119.00
08	01	54'464.00	4'189.55	26.08	24.08	1'119.00
08	02	55'583.00	4'275.60	26.62	24.57	1'119.00
08	03	56'702.00	4'361.70	27.16	25.07	1'119.00
08	04	57'821.00	4'447.75	27.69	25.56	1'119.00
08	05	58'940.00	4'533.85	28.23	26.06	1'119.00
08	06	60'059.00	4'619.90	28.76	26.55	1'119.00
08	07	61'178.00	4'706.00	29.30	27.05	1'119.00
08	08	62'297.00	4'792.10	29.84	27.54	1'119.00
08	09	63'416.00	4'878.15	30.37	28.04	1'119.00
08	10	64'535.00	4'964.25	30.91	28.53	1'119.00
08	11	65'654.00	5'050.30	31.44	29.02	1'119.00
08	12	66'773.00	5'136.40	31.98	29.52	1'119.00
08	13	67'892.00	5'222.45	32.52	30.01	1'119.00
08	14	69'011.00	5'308.55	33.05	30.51	1'119.00
08	15	70'130.00	5'394.60	33.59	31.00	1'119.00
08	16	71'249.00	5'480.70	34.12	31.50	1'119.00
08	17	72'368.00	5'566.75	34.66	31.99	1'119.00
08	18	73'487.00	5'652.85	35.19	32.49	1'119.00
08	19	74'606.00	5'738.90	35.73	32.98	1'119.00
08	20	75'725.00	5'825.00	36.27	33.48	1'119.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
09	-4	50'507.00	3'885.15	24.19	22.33	1'157.00
09	-3	51'664.00	3'974.15	24.74	22.84	1'157.00
09	-2	52'821.00	4'063.15	25.30	23.35	1'157.00
09	-1	53'978.00	4'152.15	25.85	23.86	1'157.00
09	00	55'135.00	4'241.15	26.41	24.37	1'157.00
09	01	56'292.00	4'330.15	26.96	24.89	1'157.00
09	02	57'449.00	4'419.15	27.51	25.40	1'157.00
09	03	58'606.00	4'508.15	28.07	25.91	1'157.00
09	04	59'763.00	4'597.15	28.62	26.42	1'157.00
09	05	60'920.00	4'686.15	29.18	26.93	1'157.00
09	06	62'077.00	4'775.15	29.73	27.44	1'157.00
09	07	63'234.00	4'864.15	30.28	27.95	1'157.00
09	08	64'391.00	4'953.15	30.84	28.47	1'157.00
09	09	65'548.00	5'042.15	31.39	28.98	1'157.00
09	10	66'705.00	5'131.15	31.95	29.49	1'157.00
09	11	67'862.00	5'220.15	32.50	30.00	1'157.00
09	12	69'019.00	5'309.15	33.06	30.51	1'157.00
09	13	70'176.00	5'398.15	33.61	31.02	1'157.00
09	14	71'333.00	5'487.15	34.16	31.54	1'157.00
09	15	72'490.00	5'576.15	34.72	32.05	1'157.00
09	16	73'647.00	5'665.15	35.27	32.56	1'157.00
09	17	74'804.00	5'754.15	35.83	33.07	1'157.00
09	18	75'961.00	5'843.15	36.38	33.58	1'157.00
09	19	77'118.00	5'932.15	36.93	34.09	1'157.00
09	20	78'275.00	6'021.15	37.49	34.60	1'157.00

10	-4	52'290.00	4'022.30	25.04	23.12	1'196.00
10	-3	53'486.00	4'114.30	25.62	23.65	1'196.00
10	-2	54'682.00	4'206.30	26.19	24.17	1'196.00
10	-1	55'878.00	4'298.30	26.76	24.70	1'196.00
10	00	57'074.00	4'390.30	27.33	25.23	1'196.00
10	01	58'270.00	4'482.30	27.91	25.76	1'196.00
10	02	59'466.00	4'574.30	28.48	26.29	1'196.00
10	03	60'662.00	4'666.30	29.05	26.82	1'196.00
10	04	61'858.00	4'758.30	29.63	27.35	1'196.00
10	05	63'054.00	4'850.30	30.20	27.88	1'196.00
10	06	64'250.00	4'942.30	30.77	28.40	1'196.00
10	07	65'446.00	5'034.30	31.34	28.93	1'196.00
10	08	66'642.00	5'126.30	31.92	29.46	1'196.00
10	09	67'838.00	5'218.30	32.49	29.99	1'196.00
10	10	69'034.00	5'310.30	33.06	30.52	1'196.00
10	11	70'230.00	5'402.30	33.64	31.05	1'196.00
10	12	71'426.00	5'494.30	34.21	31.58	1'196.00
10	13	72'622.00	5'586.30	34.78	32.11	1'196.00
10	14	73'818.00	5'678.30	35.35	32.63	1'196.00
10	15	75'014.00	5'770.30	35.93	33.16	1'196.00
10	16	76'210.00	5'862.30	36.50	33.69	1'196.00
10	17	77'406.00	5'954.30	37.07	34.22	1'196.00
10	18	78'602.00	6'046.30	37.64	34.75	1'196.00
10	19	79'798.00	6'138.30	38.22	35.28	1'196.00
10	20	80'994.00	6'230.30	38.79	35.81	1'196.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
11	-4	54'143.00	4'164.85	25.93	23.94	1'240.00
11	-3	55'383.00	4'260.25	26.52	24.48	1'240.00
11	-2	56'623.00	4'355.60	27.12	25.03	1'240.00
11	-1	57'863.00	4'451.00	27.71	25.58	1'240.00
11	00	59'103.00	4'546.40	28.31	26.13	1'240.00
11	01	60'343.00	4'641.75	28.90	26.68	1'240.00
11	02	61'583.00	4'737.15	29.49	27.23	1'240.00
11	03	62'823.00	4'832.55	30.09	27.77	1'240.00
11	04	64'063.00	4'927.90	30.68	28.32	1'240.00
11	05	65'303.00	5'023.30	31.28	28.87	1'240.00
11	06	66'543.00	5'118.70	31.87	29.42	1'240.00
11	07	67'783.00	5'214.10	32.46	29.97	1'240.00
11	08	69'023.00	5'309.45	33.06	30.51	1'240.00
11	09	70'263.00	5'404.85	33.65	31.06	1'240.00
11	10	71'503.00	5'500.25	34.24	31.61	1'240.00
11	11	72'743.00	5'595.60	34.84	32.16	1'240.00
11	12	73'983.00	5'691.00	35.43	32.71	1'240.00
11	13	75'223.00	5'786.40	36.03	33.26	1'240.00
11	14	76'463.00	5'881.75	36.62	33.80	1'240.00
11	15	77'703.00	5'977.15	37.21	34.35	1'240.00
11	16	78'943.00	6'072.55	37.81	34.90	1'240.00
11	17	80'183.00	6'167.90	38.40	35.45	1'240.00
11	18	81'423.00	6'263.30	39.00	36.00	1'240.00
11	19	82'663.00	6'358.70	39.59	36.54	1'240.00
11	20	83'903.00	6'454.10	40.18	37.09	1'240.00

12	-4	56'161.00	4'320.10	26.90	24.83	1'284.00
12	-3	57'445.00	4'418.85	27.51	25.40	1'284.00
12	-2	58'729.00	4'517.60	28.13	25.96	1'284.00
12	-1	60'013.00	4'616.40	28.74	26.53	1'284.00
12	00	61'297.00	4'715.15	29.36	27.10	1'284.00
12	01	62'581.00	4'813.90	29.97	27.67	1'284.00
12	02	63'865.00	4'912.70	30.59	28.23	1'284.00
12	03	65'149.00	5'011.45	31.20	28.80	1'284.00
12	04	66'433.00	5'110.25	31.82	29.37	1'284.00
12	05	67'717.00	5'209.00	32.43	29.94	1'284.00
12	06	69'001.00	5'307.75	33.05	30.50	1'284.00
12	07	70'285.00	5'406.55	33.66	31.07	1'284.00
12	08	71'569.00	5'505.30	34.28	31.64	1'284.00
12	09	72'853.00	5'604.10	34.89	32.21	1'284.00
12	10	74'137.00	5'702.85	35.51	32.77	1'284.00
12	11	75'421.00	5'801.60	36.12	33.34	1'284.00
12	12	76'705.00	5'900.40	36.74	33.91	1'284.00
12	13	77'989.00	5'999.15	37.35	34.48	1'284.00
12	14	79'273.00	6'097.90	37.97	35.05	1'284.00
12	15	80'557.00	6'196.70	38.58	35.61	1'284.00
12	16	81'841.00	6'295.45	39.20	36.18	1'284.00
12	17	83'125.00	6'394.25	39.81	36.75	1'284.00
12	18	84'409.00	6'493.00	40.43	37.32	1'284.00
12	19	85'693.00	6'591.75	41.04	37.88	1'284.00
12	20	86'977.00	6'690.55	41.66	38.45	1'284.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
13	-4	58'134.00	4'471.85	27.84	25.70	1'339.00
13	-3	59'473.00	4'574.85	28.48	26.29	1'339.00
13	-2	60'812.00	4'677.85	29.12	26.88	1'339.00
13	-1	62'151.00	4'780.85	29.77	27.48	1'339.00
13	00	63'490.00	4'883.85	30.41	28.07	1'339.00
13	01	64'829.00	4'986.85	31.05	28.66	1'339.00
13	02	66'168.00	5'089.85	31.69	29.25	1'339.00
13	03	67'507.00	5'192.85	32.33	29.84	1'339.00
13	04	68'846.00	5'295.85	32.97	30.44	1'339.00
13	05	70'185.00	5'398.85	33.61	31.03	1'339.00
13	06	71'524.00	5'501.85	34.25	31.62	1'339.00
13	07	72'863.00	5'604.85	34.90	32.21	1'339.00
13	08	74'202.00	5'707.85	35.54	32.80	1'339.00
13	09	75'541.00	5'810.85	36.18	33.40	1'339.00
13	10	76'880.00	5'913.85	36.82	33.99	1'339.00
13	11	78'219.00	6'016.85	37.46	34.58	1'339.00
13	12	79'558.00	6'119.85	38.10	35.17	1'339.00
13	13	80'897.00	6'222.85	38.74	35.76	1'339.00
13	14	82'236.00	6'325.85	39.39	36.36	1'339.00
13	15	83'575.00	6'428.85	40.03	36.95	1'339.00
13	16	84'914.00	6'531.85	40.67	37.54	1'339.00
13	17	86'253.00	6'634.85	41.31	38.13	1'339.00
13	18	87'592.00	6'737.85	41.95	38.72	1'339.00
13	19	88'931.00	6'840.85	42.59	39.32	1'339.00
13	20	90'270.00	6'943.85	43.23	39.91	1'339.00

14	-4	60'290.00	4'637.70	28.87	26.65	1'393.00
14	-3	61'683.00	4'744.85	29.54	27.27	1'393.00
14	-2	63'076.00	4'852.00	30.21	27.89	1'393.00
14	-1	64'469.00	4'959.15	30.88	28.50	1'393.00
14	00	65'862.00	5'066.30	31.54	29.12	1'393.00
14	01	67'255.00	5'173.45	32.21	29.73	1'393.00
14	02	68'648.00	5'280.60	32.88	30.35	1'393.00
14	03	70'041.00	5'387.75	33.54	30.96	1'393.00
14	04	71'434.00	5'494.90	34.21	31.58	1'393.00
14	05	72'827.00	5'602.10	34.88	32.20	1'393.00
14	06	74'220.00	5'709.25	35.55	32.81	1'393.00
14	07	75'613.00	5'816.40	36.21	33.43	1'393.00
14	08	77'006.00	5'923.55	36.88	34.04	1'393.00
14	09	78'399.00	6'030.70	37.55	34.66	1'393.00
14	10	79'792.00	6'137.85	38.21	35.27	1'393.00
14	11	81'185.00	6'245.00	38.88	35.89	1'393.00
14	12	82'578.00	6'352.15	39.55	36.51	1'393.00
14	13	83'971.00	6'459.30	40.22	37.12	1'393.00
14	14	85'364.00	6'566.45	40.88	37.74	1'393.00
14	15	86'757.00	6'673.60	41.55	38.35	1'393.00
14	16	88'150.00	6'780.75	42.22	38.97	1'393.00
14	17	89'543.00	6'887.90	42.88	39.59	1'393.00
14	18	90'936.00	6'995.10	43.55	40.20	1'393.00
14	19	92'329.00	7'102.25	44.22	40.82	1'393.00
14	20	93'722.00	7'209.40	44.89	41.43	1'393.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
15	-4	62'593.00	4'814.85	29.98	27.67	1'448.00
15	-3	64'041.00	4'926.25	30.67	28.31	1'448.00
15	-2	65'489.00	5'037.60	31.36	28.95	1'448.00
15	-1	66'937.00	5'149.00	32.06	29.59	1'448.00
15	00	68'385.00	5'260.40	32.75	30.23	1'448.00
15	01	69'833.00	5'371.75	33.44	30.87	1'448.00
15	02	71'281.00	5'483.15	34.14	31.51	1'448.00
15	03	72'729.00	5'594.55	34.83	32.15	1'448.00
15	04	74'177.00	5'705.90	35.53	32.79	1'448.00
15	05	75'625.00	5'817.30	36.22	33.43	1'448.00
15	06	77'073.00	5'928.70	36.91	34.07	1'448.00
15	07	78'521.00	6'040.10	37.61	34.71	1'448.00
15	08	79'969.00	6'151.45	38.30	35.35	1'448.00
15	09	81'417.00	6'262.85	38.99	35.99	1'448.00
15	10	82'865.00	6'374.25	39.69	36.63	1'448.00
15	11	84'313.00	6'485.60	40.38	37.27	1'448.00
15	12	85'761.00	6'597.00	41.07	37.91	1'448.00
15	13	87'209.00	6'708.40	41.77	38.55	1'448.00
15	14	88'657.00	6'819.75	42.46	39.19	1'448.00
15	15	90'105.00	6'931.15	43.15	39.83	1'448.00
15	16	91'553.00	7'042.55	43.85	40.47	1'448.00
15	17	93'001.00	7'153.90	44.54	41.11	1'448.00
15	18	94'449.00	7'265.30	45.23	41.75	1'448.00
15	19	95'897.00	7'376.70	45.93	42.39	1'448.00
15	20	97'345.00	7'488.10	46.62	43.03	1'448.00

16	-4	65'060.00	5'004.60	31.16	28.76	1'503.00
16	-3	66'563.00	5'120.25	31.88	29.43	1'503.00
16	-2	68'066.00	5'235.85	32.60	30.09	1'503.00
16	-1	69'569.00	5'351.45	33.32	30.76	1'503.00
16	00	71'072.00	5'467.10	34.04	31.42	1'503.00
16	01	72'575.00	5'582.70	34.76	32.08	1'503.00
16	02	74'078.00	5'698.30	35.48	32.75	1'503.00
16	03	75'581.00	5'813.90	36.20	33.41	1'503.00
16	04	77'084.00	5'929.55	36.92	34.08	1'503.00
16	05	78'587.00	6'045.15	37.64	34.74	1'503.00
16	06	80'090.00	6'160.75	38.36	35.41	1'503.00
16	07	81'593.00	6'276.40	39.08	36.07	1'503.00
16	08	83'096.00	6'392.00	39.80	36.74	1'503.00
16	09	84'599.00	6'507.60	40.52	37.40	1'503.00
16	10	86'102.00	6'623.25	41.24	38.06	1'503.00
16	11	87'605.00	6'738.85	41.96	38.73	1'503.00
16	12	89'108.00	6'854.45	42.68	39.39	1'503.00
16	13	90'611.00	6'970.10	43.40	40.06	1'503.00
16	14	92'114.00	7'085.70	44.12	40.72	1'503.00
16	15	93'617.00	7'201.30	44.84	41.39	1'503.00
16	16	95'120.00	7'316.90	45.56	42.05	1'503.00
16	17	96'623.00	7'432.55	46.28	42.72	1'503.00
16	18	98'126.00	7'548.15	47.00	43.38	1'503.00
16	19	99'629.00	7'663.75	47.72	44.04	1'503.00
16	20	101'132.00	7'779.40	48.43	44.71	1'503.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
17	-4	67'339.00	5'179.90	32.25	29.77	1'591.00
17	-3	68'930.00	5'302.30	33.01	30.47	1'591.00
17	-2	70'521.00	5'424.70	33.77	31.18	1'591.00
17	-1	72'112.00	5'547.10	34.54	31.88	1'591.00
17	00	73'703.00	5'669.45	35.30	32.58	1'591.00
17	01	75'294.00	5'791.85	36.06	33.29	1'591.00
17	02	76'885.00	5'914.25	36.82	33.99	1'591.00
17	03	78'476.00	6'036.60	37.58	34.69	1'591.00
17	04	80'067.00	6'159.00	38.35	35.40	1'591.00
17	05	81'658.00	6'281.40	39.11	36.10	1'591.00
17	06	83'249.00	6'403.75	39.87	36.80	1'591.00
17	07	84'840.00	6'526.15	40.63	37.51	1'591.00
17	08	86'431.00	6'648.55	41.39	38.21	1'591.00
17	09	88'022.00	6'770.90	42.16	38.91	1'591.00
17	10	89'613.00	6'893.30	42.92	39.62	1'591.00
17	11	91'204.00	7'015.70	43.68	40.32	1'591.00
17	12	92'795.00	7'138.10	44.44	41.02	1'591.00
17	13	94'386.00	7'260.45	45.20	41.73	1'591.00
17	14	95'977.00	7'382.85	45.97	42.43	1'591.00
17	15	97'568.00	7'505.25	46.73	43.13	1'591.00
17	16	99'159.00	7'627.60	47.49	43.84	1'591.00
17	17	100'750.00	7'750.00	48.25	44.54	1'591.00
17	18	102'341.00	7'872.40	49.01	45.24	1'591.00
17	19	103'932.00	7'994.75	49.78	45.95	1'591.00
17	20	105'523.00	8'117.15	50.54	46.65	1'591.00

18	-4	70'057.00	5'389.00	33.55	30.97	1'679.00
18	-3	71'736.00	5'518.15	34.36	31.71	1'679.00
18	-2	73'415.00	5'647.30	35.16	32.46	1'679.00
18	-1	75'094.00	5'776.45	35.96	33.20	1'679.00
18	00	76'773.00	5'905.60	36.77	33.94	1'679.00
18	01	78'452.00	6'034.75	37.57	34.68	1'679.00
18	02	80'131.00	6'163.90	38.38	35.42	1'679.00
18	03	81'810.00	6'293.10	39.18	36.17	1'679.00
18	04	83'489.00	6'422.25	39.99	36.91	1'679.00
18	05	85'168.00	6'551.40	40.79	37.65	1'679.00
18	06	86'847.00	6'680.55	41.59	38.39	1'679.00
18	07	88'526.00	6'809.70	42.40	39.14	1'679.00
18	08	90'205.00	6'938.85	43.20	39.88	1'679.00
18	09	91'884.00	7'068.00	44.01	40.62	1'679.00
18	10	93'563.00	7'197.15	44.81	41.36	1'679.00
18	11	95'242.00	7'326.30	45.61	42.11	1'679.00
18	12	96'921.00	7'455.45	46.42	42.85	1'679.00
18	13	98'600.00	7'584.60	47.22	43.59	1'679.00
18	14	100'279.00	7'713.75	48.03	44.33	1'679.00
18	15	101'958.00	7'842.90	48.83	45.07	1'679.00
18	16	103'637.00	7'972.10	49.63	45.82	1'679.00
18	17	105'316.00	8'101.25	50.44	46.56	1'679.00
18	18	106'995.00	8'230.40	51.24	47.30	1'679.00
18	19	108'674.00	8'359.55	52.05	48.04	1'679.00
18	20	110'353.00	8'488.70	52.85	48.79	1'679.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
19	-4	73'243.00	5'634.10	35.08	32.38	1'777.00
19	-3	75'020.00	5'770.75	35.93	33.17	1'777.00
19	-2	76'797.00	5'907.45	36.78	33.95	1'777.00
19	-1	78'574.00	6'044.15	37.63	34.74	1'777.00
19	00	80'351.00	6'180.85	38.48	35.52	1'777.00
19	01	82'128.00	6'317.55	39.33	36.31	1'777.00
19	02	83'905.00	6'454.25	40.18	37.09	1'777.00
19	03	85'682.00	6'590.90	41.04	37.88	1'777.00
19	04	87'459.00	6'727.60	41.89	38.66	1'777.00
19	05	89'236.00	6'864.30	42.74	39.45	1'777.00
19	06	91'013.00	7'001.00	43.59	40.24	1'777.00
19	07	92'790.00	7'137.70	44.44	41.02	1'777.00
19	08	94'567.00	7'274.40	45.29	41.81	1'777.00
19	09	96'344.00	7'411.10	46.14	42.59	1'777.00
19	10	98'121.00	7'547.75	46.99	43.38	1'777.00
19	11	99'898.00	7'684.45	47.84	44.16	1'777.00
19	12	101'675.00	7'821.15	48.69	44.95	1'777.00
19	13	103'452.00	7'957.85	49.55	45.73	1'777.00
19	14	105'229.00	8'094.55	50.40	46.52	1'777.00
19	15	107'006.00	8'231.25	51.25	47.31	1'777.00
19	16	108'783.00	8'367.90	52.10	48.09	1'777.00
19	17	110'560.00	8'504.60	52.95	48.88	1'777.00
19	18	112'337.00	8'641.30	53.80	49.66	1'777.00
19	19	114'114.00	8'778.00	54.65	50.45	1'777.00
19	20	115'891.00	8'914.70	55.50	51.23	1'777.00

20	-4	77'344.00	5'949.55	37.04	34.19	1'876.00
20	-3	79'220.00	6'093.85	37.94	35.02	1'876.00
20	-2	81'096.00	6'238.15	38.84	35.85	1'876.00
20	-1	82'972.00	6'382.45	39.74	36.68	1'876.00
20	00	84'848.00	6'526.75	40.64	37.51	1'876.00
20	01	86'724.00	6'671.10	41.53	38.34	1'876.00
20	02	88'600.00	6'815.40	42.43	39.17	1'876.00
20	03	90'476.00	6'959.70	43.33	40.00	1'876.00
20	04	92'352.00	7'104.00	44.23	40.83	1'876.00
20	05	94'228.00	7'248.30	45.13	41.66	1'876.00
20	06	96'104.00	7'392.60	46.03	42.49	1'876.00
20	07	97'980.00	7'536.90	46.93	43.32	1'876.00
20	08	99'856.00	7'681.25	47.82	44.15	1'876.00
20	09	101'732.00	7'825.55	48.72	44.97	1'876.00
20	10	103'608.00	7'969.85	49.62	45.80	1'876.00
20	11	105'484.00	8'114.15	50.52	46.63	1'876.00
20	12	107'360.00	8'258.45	51.42	47.46	1'876.00
20	13	109'236.00	8'402.75	52.32	48.29	1'876.00
20	14	111'112.00	8'547.10	53.21	49.12	1'876.00
20	15	112'988.00	8'691.40	54.11	49.95	1'876.00
20	16	114'864.00	8'835.70	55.01	50.78	1'876.00
20	17	116'740.00	8'980.00	55.91	51.61	1'876.00
20	18	118'616.00	9'124.30	56.81	52.44	1'876.00
20	19	120'492.00	9'268.60	57.71	53.27	1'876.00
20	20	122'368.00	9'412.90	58.61	54.10	1'876.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
21	-4	82'113.00	6'316.40	39.33	36.30	1'986.00
21	-3	84'099.00	6'469.15	40.28	37.18	1'986.00
21	-2	86'085.00	6'621.90	41.23	38.06	1'986.00
21	-1	88'071.00	6'774.70	42.18	38.94	1'986.00
21	00	90'057.00	6'927.45	43.13	39.81	1'986.00
21	01	92'043.00	7'080.25	44.08	40.69	1'986.00
21	02	94'029.00	7'233.00	45.03	41.57	1'986.00
21	03	96'015.00	7'385.75	45.98	42.45	1'986.00
21	04	98'001.00	7'538.55	46.94	43.32	1'986.00
21	05	99'987.00	7'691.30	47.89	44.20	1'986.00
21	06	101'973.00	7'844.10	48.84	45.08	1'986.00
21	07	103'959.00	7'996.85	49.79	45.96	1'986.00
21	08	105'945.00	8'149.60	50.74	46.84	1'986.00
21	09	107'931.00	8'302.40	51.69	47.71	1'986.00
21	10	109'917.00	8'455.15	52.64	48.59	1'986.00
21	11	111'903.00	8'607.90	53.59	49.47	1'986.00
21	12	113'889.00	8'760.70	54.54	50.35	1'986.00
21	13	115'875.00	8'913.45	55.50	51.23	1'986.00
21	14	117'861.00	9'066.25	56.45	52.10	1'986.00
21	15	119'847.00	9'219.00	57.40	52.98	1'986.00
21	16	121'833.00	9'371.75	58.35	53.86	1'986.00
21	17	123'819.00	9'524.55	59.30	54.74	1'986.00
21	18	125'805.00	9'677.30	60.25	55.62	1'986.00
21	19	127'791.00	9'830.10	61.20	56.49	1'986.00
21	20	129'777.00	9'982.85	62.15	57.37	1'986.00

22	-4	87'815.00	6'755.00	42.06	38.82	2'096.00
22	-3	89'911.00	6'916.25	43.06	39.75	2'096.00
22	-2	92'007.00	7'077.45	44.06	40.68	2'096.00
22	-1	94'103.00	7'238.70	45.07	41.60	2'096.00
22	00	96'199.00	7'399.90	46.07	42.53	2'096.00
22	01	98'295.00	7'561.15	47.08	43.45	2'096.00
22	02	100'391.00	7'722.40	48.08	44.38	2'096.00
22	03	102'487.00	7'883.60	49.08	45.31	2'096.00
22	04	104'583.00	8'044.85	50.09	46.23	2'096.00
22	05	106'679.00	8'206.10	51.09	47.16	2'096.00
22	06	108'775.00	8'367.30	52.10	48.09	2'096.00
22	07	110'871.00	8'528.55	53.10	49.01	2'096.00
22	08	112'967.00	8'689.75	54.10	49.94	2'096.00
22	09	115'063.00	8'851.00	55.11	50.87	2'096.00
22	10	117'159.00	9'012.25	56.11	51.79	2'096.00
22	11	119'255.00	9'173.45	57.11	52.72	2'096.00
22	12	121'351.00	9'334.70	58.12	53.65	2'096.00
22	13	123'447.00	9'495.90	59.12	54.57	2'096.00
22	14	125'543.00	9'657.15	60.13	55.50	2'096.00
22	15	127'639.00	9'818.40	61.13	56.43	2'096.00
22	16	129'735.00	9'979.60	62.13	57.35	2'096.00
22	17	131'831.00	10'140.85	63.14	58.28	2'096.00
22	18	133'927.00	10'302.10	64.14	59.21	2'096.00
22	19	136'023.00	10'463.30	65.15	60.13	2'096.00
22	20	138'119.00	10'624.55	66.15	61.06	2'096.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
23	-4	94'469.00	7'266.85	45.24	41.76	2'205.00
23	-3	96'674.00	7'436.45	46.30	42.74	2'205.00
23	-2	98'879.00	7'606.10	47.36	43.71	2'205.00
23	-1	101'084.00	7'775.70	48.41	44.69	2'205.00
23	00	103'289.00	7'945.30	49.47	45.66	2'205.00
23	01	105'494.00	8'114.90	50.52	46.64	2'205.00
23	02	107'699.00	8'284.55	51.58	47.61	2'205.00
23	03	109'904.00	8'454.15	52.64	48.59	2'205.00
23	04	112'109.00	8'623.75	53.69	49.56	2'205.00
23	05	114'314.00	8'793.40	54.75	50.54	2'205.00
23	06	116'519.00	8'963.00	55.80	51.51	2'205.00
23	07	118'724.00	9'132.60	56.86	52.49	2'205.00
23	08	120'929.00	9'302.25	57.92	53.46	2'205.00
23	09	123'134.00	9'471.85	58.97	54.44	2'205.00
23	10	125'339.00	9'641.45	60.03	55.41	2'205.00
23	11	127'544.00	9'811.10	61.08	56.39	2'205.00
23	12	129'749.00	9'980.70	62.14	57.36	2'205.00
23	13	131'954.00	10'150.30	63.20	58.34	2'205.00
23	14	134'159.00	10'319.90	64.25	59.31	2'205.00
23	15	136'364.00	10'489.55	65.31	60.28	2'205.00
23	16	138'569.00	10'659.15	66.36	61.26	2'205.00
23	17	140'774.00	10'828.75	67.42	62.23	2'205.00
23	18	142'979.00	10'998.40	68.48	63.21	2'205.00
23	19	145'184.00	11'168.00	69.53	64.18	2'205.00
23	20	147'389.00	11'337.60	70.59	65.16	2'205.00

24	-4	102'092.00	7'853.25	48.89	45.13	2'315.00
24	-3	104'407.00	8'031.30	50.00	46.16	2'315.00
24	-2	106'722.00	8'209.40	51.11	47.18	2'315.00
24	-1	109'037.00	8'387.45	52.22	48.20	2'315.00
24	00	111'352.00	8'565.55	53.33	49.23	2'315.00
24	01	113'667.00	8'743.60	54.44	50.25	2'315.00
24	02	115'982.00	8'921.70	55.55	51.27	2'315.00
24	03	118'297.00	9'099.75	56.66	52.30	2'315.00
24	04	120'612.00	9'277.85	57.76	53.32	2'315.00
24	05	122'927.00	9'455.90	58.87	54.34	2'315.00
24	06	125'242.00	9'634.00	59.98	55.37	2'315.00
24	07	127'557.00	9'812.10	61.09	56.39	2'315.00
24	08	129'872.00	9'990.15	62.20	57.41	2'315.00
24	09	132'187.00	10'168.25	63.31	58.44	2'315.00
24	10	134'502.00	10'346.30	64.42	59.46	2'315.00
24	11	136'817.00	10'524.40	65.53	60.48	2'315.00
24	12	139'132.00	10'702.45	66.63	61.51	2'315.00
24	13	141'447.00	10'880.55	67.74	62.53	2'315.00
24	14	143'762.00	11'058.60	68.85	63.56	2'315.00
24	15	146'077.00	11'236.70	69.96	64.58	2'315.00
24	16	148'392.00	11'414.75	71.07	65.60	2'315.00
24	17	150'707.00	11'592.85	72.18	66.63	2'315.00
24	18	153'022.00	11'770.90	73.29	67.65	2'315.00
24	19	155'337.00	11'949.00	74.40	68.67	2'315.00
24	20	157'652.00	12'127.10	75.50	69.70	2'315.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
25	-4	110'813.00	8'524.10	53.07	48.99	2'425.00
25	-3	113'238.00	8'710.60	54.23	50.06	2'425.00
25	-2	115'663.00	8'897.15	55.39	51.13	2'425.00
25	-1	118'088.00	9'083.70	56.56	52.21	2'425.00
25	00	120'513.00	9'270.25	57.72	53.28	2'425.00
25	01	122'938.00	9'456.75	58.88	54.35	2'425.00
25	02	125'363.00	9'643.30	60.04	55.42	2'425.00
25	03	127'788.00	9'829.85	61.20	56.49	2'425.00
25	04	130'213.00	10'016.40	62.36	57.57	2'425.00
25	05	132'638.00	10'202.90	63.52	58.64	2'425.00
25	06	135'063.00	10'389.45	64.69	59.71	2'425.00
25	07	137'488.00	10'576.00	65.85	60.78	2'425.00
25	08	139'913.00	10'762.55	67.01	61.85	2'425.00
25	09	142'338.00	10'949.10	68.17	62.93	2'425.00
25	10	144'763.00	11'135.60	69.33	64.00	2'425.00
25	11	147'188.00	11'322.15	70.49	65.07	2'425.00
25	12	149'613.00	11'508.70	71.65	66.14	2'425.00
25	13	152'038.00	11'695.25	72.82	67.21	2'425.00
25	14	154'463.00	11'881.75	73.98	68.29	2'425.00
25	15	156'888.00	12'068.30	75.14	69.36	2'425.00
25	16	159'313.00	12'254.85	76.30	70.43	2'425.00
25	17	161'738.00	12'441.40	77.46	71.50	2'425.00
25	18	164'163.00	12'627.90	78.62	72.57	2'425.00
25	19	166'588.00	12'814.45	79.78	73.65	2'425.00
25	20	169'013.00	13'001.00	80.94	74.72	2'425.00

26	-4	120'631.00	9'279.30	57.77	53.33	2'535.00
26	-3	123'166.00	9'474.30	58.99	54.45	2'535.00
26	-2	125'701.00	9'669.30	60.20	55.57	2'535.00
26	-1	128'236.00	9'864.30	61.42	56.69	2'535.00
26	00	130'771.00	10'059.30	62.63	57.81	2'535.00
26	01	133'306.00	10'254.30	63.84	58.93	2'535.00
26	02	135'841.00	10'449.30	65.06	60.05	2'535.00
26	03	138'376.00	10'644.30	66.27	61.17	2'535.00
26	04	140'911.00	10'839.30	67.49	62.29	2'535.00
26	05	143'446.00	11'034.30	68.70	63.42	2'535.00
26	06	145'981.00	11'229.30	69.91	64.54	2'535.00
26	07	148'516.00	11'424.30	71.13	65.66	2'535.00
26	08	151'051.00	11'619.30	72.34	66.78	2'535.00
26	09	153'586.00	11'814.30	73.56	67.90	2'535.00
26	10	156'121.00	12'009.30	74.77	69.02	2'535.00
26	11	158'656.00	12'204.30	75.98	70.14	2'535.00
26	12	161'191.00	12'399.30	77.20	71.26	2'535.00
26	13	163'726.00	12'594.30	78.41	72.38	2'535.00
26	14	166'261.00	12'789.30	79.63	73.50	2'535.00
26	15	168'796.00	12'984.30	80.84	74.62	2'535.00
26	16	171'331.00	13'179.30	82.06	75.74	2'535.00
26	17	173'866.00	13'374.30	83.27	76.86	2'535.00
26	18	176'401.00	13'569.30	84.48	77.98	2'535.00
26	19	178'936.00	13'764.30	85.70	79.11	2'535.00
26	20	181'471.00	13'959.30	86.91	80.23	2'535.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
27	-4	131'400.00	10'107.70	62.93	58.09	2'644.00
27	-3	134'044.00	10'311.10	64.20	59.26	2'644.00
27	-2	136'688.00	10'514.45	65.46	60.43	2'644.00
27	-1	139'332.00	10'717.85	66.73	61.60	2'644.00
27	00	141'976.00	10'921.25	68.00	62.77	2'644.00
27	01	144'620.00	11'124.60	69.26	63.93	2'644.00
27	02	147'264.00	11'328.00	70.53	65.10	2'644.00
27	03	149'908.00	11'531.40	71.80	66.27	2'644.00
27	04	152'552.00	11'734.75	73.06	67.44	2'644.00
27	05	155'196.00	11'938.15	74.33	68.61	2'644.00
27	06	157'840.00	12'141.55	75.59	69.78	2'644.00
27	07	160'484.00	12'344.90	76.86	70.95	2'644.00
27	08	163'128.00	12'548.30	78.13	72.12	2'644.00
27	09	165'772.00	12'751.70	79.39	73.29	2'644.00
27	10	168'416.00	12'955.10	80.66	74.45	2'644.00
27	11	171'060.00	13'158.45	81.93	75.62	2'644.00
27	12	173'704.00	13'361.85	83.19	76.79	2'644.00
27	13	176'348.00	13'565.25	84.46	77.96	2'644.00
27	14	178'992.00	13'768.60	85.72	79.13	2'644.00
27	15	181'636.00	13'972.00	86.99	80.30	2'644.00
27	16	184'280.00	14'175.40	88.26	81.47	2'644.00
27	17	186'924.00	14'378.75	89.52	82.64	2'644.00
27	18	189'568.00	14'582.15	90.79	83.81	2'644.00
27	19	192'212.00	14'785.55	92.06	84.97	2'644.00
27	20	194'856.00	14'988.90	93.32	86.14	2'644.00

28	-4	143'019.00	11'001.45	68.50	63.23	2'743.00
28	-3	145'762.00	11'212.45	69.81	64.44	2'743.00
28	-2	148'505.00	11'423.45	71.12	65.65	2'743.00
28	-1	151'248.00	11'634.45	72.44	66.86	2'743.00
28	00	153'991.00	11'845.45	73.75	68.08	2'743.00
28	01	156'734.00	12'056.45	75.06	69.29	2'743.00
28	02	159'477.00	12'267.45	76.38	70.50	2'743.00
28	03	162'220.00	12'478.45	77.69	71.72	2'743.00
28	04	164'963.00	12'689.45	79.01	72.93	2'743.00
28	05	167'706.00	12'900.45	80.32	74.14	2'743.00
28	06	170'449.00	13'111.45	81.63	75.35	2'743.00
28	07	173'192.00	13'322.45	82.95	76.57	2'743.00
28	08	175'935.00	13'533.45	84.26	77.78	2'743.00
28	09	178'678.00	13'744.45	85.57	78.99	2'743.00
28	10	181'421.00	13'955.45	86.89	80.20	2'743.00
28	11	184'164.00	14'166.45	88.20	81.42	2'743.00
28	12	186'907.00	14'377.45	89.51	82.63	2'743.00
28	13	189'650.00	14'588.45	90.83	83.84	2'743.00
28	14	192'393.00	14'799.45	92.14	85.05	2'743.00
28	15	195'136.00	15'010.45	93.46	86.27	2'743.00
28	16	197'879.00	15'221.45	94.77	87.48	2'743.00
28	17	200'622.00	15'432.45	96.08	88.69	2'743.00
28	18	203'365.00	15'643.45	97.40	89.90	2'743.00
28	19	206'108.00	15'854.45	98.71	91.12	2'743.00
28	20	208'851.00	16'065.45	100.02	92.33	2'743.00

Klasse	Stufe	Jahresbetrag mit 13. Monatslohn	Monatsbetrag ohne 13. Monatslohn	Stundenlohn mit 13. Monatslohn	Stundenlohn ohne 13. Monatslohn	Stufenbetrag
29	-4	155'175.00	11'936.55	74.32	68.60	2'831.00
29	-3	158'006.00	12'154.30	75.67	69.85	2'831.00
29	-2	160'837.00	12'372.10	77.03	71.10	2'831.00
29	-1	163'668.00	12'589.85	78.39	72.36	2'831.00
29	00	166'499.00	12'807.60	79.74	73.61	2'831.00
29	01	169'330.00	13'025.40	81.10	74.86	2'831.00
29	02	172'161.00	13'243.15	82.45	76.11	2'831.00
29	03	174'992.00	13'460.90	83.81	77.36	2'831.00
29	04	177'823.00	13'678.70	85.16	78.61	2'831.00
29	05	180'654.00	13'896.45	86.52	79.86	2'831.00
29	06	183'485.00	14'114.25	87.88	81.12	2'831.00
29	07	186'316.00	14'332.00	89.23	82.37	2'831.00
29	08	189'147.00	14'549.75	90.59	83.62	2'831.00
29	09	191'978.00	14'767.55	91.94	84.87	2'831.00
29	10	194'809.00	14'985.30	93.30	86.12	2'831.00
29	11	197'640.00	15'203.10	94.66	87.37	2'831.00
29	12	200'471.00	15'420.85	96.01	88.63	2'831.00
29	13	203'302.00	15'638.60	97.37	89.88	2'831.00
29	14	206'133.00	15'856.40	98.72	91.13	2'831.00
29	15	208'964.00	16'074.15	100.08	92.38	2'831.00
29	16	211'795.00	16'291.90	101.43	93.63	2'831.00
29	17	214'626.00	16'509.70	102.79	94.88	2'831.00
29	18	217'457.00	16'727.45	104.15	96.13	2'831.00
29	19	220'288.00	16'945.25	105.50	97.39	2'831.00
29	20	223'119.00	17'163.00	106.86	98.64	2'831.00

Sozialzulagen

	pro Monat	pro Jahr
- Kinderzulage	Fr. 230.00 <u>Fr. 27.00</u> Fr. 257.00	Fr. 2760.00 <u>Fr. 324.00</u> Fr. 3084.00
- Ausbildungszulage	Fr. 290.00	Fr. 3480.00
- ergänzende Familienzu- lage / Betreuungszulage	Fr. 207.00	Fr. 2484.00