



LOHNSKALEN

Stadt Bern

2024

Indexstand der Löhne (Index Dezember 2010 = 100 Punkte) ab 1. Januar 2024:

104.83 Punkte

Index

Basis 100 Pte 104.83 Pte

Minimallohn

48'500

50'843

| Klasse | Minimum | Maximum | Stufenbetrag | Klasse |
|--------|------------|------------|--------------|------------------------|
| 03 | 50'843.00 | 63'592.00 | 999.00 | 03/Start bei Stufe 02+ |
| 04 | 50'843.00 | 65'142.00 | 1'022.00 | 04/Start bei Stufe 01+ |
| 05 | 51'198.00 | 67'038.00 | 1'056.00 | 05 |
| 06 | 52'627.00 | 68'992.00 | 1'091.00 | 06 |
| 07 | 54'137.00 | 71'117.00 | 1'132.00 | 07 |
| 08 | 55'835.00 | 73'415.00 | 1'172.00 | 08 |
| 09 | 57'720.00 | 75'885.00 | 1'211.00 | 09 |
| 10 | 59'747.00 | 78'527.00 | 1'252.00 | 10 |
| 11 | 61'872.00 | 81'342.00 | 1'298.00 | 11 |
| 12 | 64'169.00 | 84'329.00 | 1'344.00 | 12 |
| 13 | 66'459.00 | 87'489.00 | 1'402.00 | 13 |
| 14 | 68'936.00 | 90'821.00 | 1'459.00 | 14 |
| 15 | 71'600.00 | 94'325.00 | 1'515.00 | 15 |
| 16 | 74'406.00 | 98'001.00 | 1'573.00 | 16 |
| 17 | 77'163.00 | 102'138.00 | 1'665.00 | 17 |
| 18 | 80'363.00 | 106'733.00 | 1'758.00 | 18 |
| 19 | 84'117.00 | 112'017.00 | 1'860.00 | 19 |
| 20 | 88'820.00 | 118'280.00 | 1'964.00 | 20 |
| 21 | 94'274.00 | 125'459.00 | 2'079.00 | 21 |
| 22 | 100'692.00 | 133'617.00 | 2'195.00 | 22 |
| 23 | 108'130.00 | 142'750.00 | 2'308.00 | 23 |
| 24 | 116'574.00 | 152'919.00 | 2'423.00 | 24 |
| 25 | 126'151.00 | 164'236.00 | 2'539.00 | 25 |
| 26 | 136'891.00 | 176'701.00 | 2'654.00 | 26 |
| 27 | 148'623.00 | 190'143.00 | 2'768.00 | 27 |
| 28 | 161'195.00 | 204'275.00 | 2'872.00 | 28 |
| 29 | 174'291.00 | 218'751.00 | 2'964.00 | 29 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 03 | -4 | 44'611.00 | 3'431.60 | 21.37 | 19.72 | 999.00 |
| 03 | -3 | 45'610.00 | 3'508.45 | 21.84 | 20.16 | 999.00 |
| 03 | -2 | 46'609.00 | 3'585.30 | 22.32 | 20.61 | 999.00 |
| 03 | -1 | 47'608.00 | 3'662.15 | 22.80 | 21.05 | 999.00 |
| 03 | 00 | 48'607.00 | 3'739.00 | 23.28 | 21.49 | 999.00 |
| 03 | 01 | 49'606.00 | 3'815.85 | 23.76 | 21.93 | 999.00 |
| 03 | 02 | 50'605.00 | 3'892.70 | 24.24 | 22.37 | 999.00 |
| 03 | 03 | 51'604.00 | 3'969.55 | 24.71 | 22.81 | 999.00 |
| 03 | 04 | 52'603.00 | 4'046.40 | 25.19 | 23.26 | 999.00 |
| 03 | 05 | 53'602.00 | 4'123.25 | 25.67 | 23.70 | 999.00 |
| 03 | 06 | 54'601.00 | 4'200.10 | 26.15 | 24.14 | 999.00 |
| 03 | 07 | 55'600.00 | 4'276.90 | 26.63 | 24.58 | 999.00 |
| 03 | 08 | 56'599.00 | 4'353.75 | 27.11 | 25.02 | 999.00 |
| 03 | 09 | 57'598.00 | 4'430.60 | 27.59 | 25.46 | 999.00 |
| 03 | 10 | 58'597.00 | 4'507.45 | 28.06 | 25.90 | 999.00 |
| 03 | 11 | 59'596.00 | 4'584.30 | 28.54 | 26.35 | 999.00 |
| 03 | 12 | 60'595.00 | 4'661.15 | 29.02 | 26.79 | 999.00 |
| 03 | 13 | 61'594.00 | 4'738.00 | 29.50 | 27.23 | 999.00 |
| 03 | 14 | 62'593.00 | 4'814.85 | 29.98 | 27.67 | 999.00 |
| 03 | 15 | 63'592.00 | 4'891.70 | 30.46 | 28.11 | 999.00 |
| 03 | 16 | 64'591.00 | 4'968.55 | 30.93 | 28.55 | 999.00 |
| 03 | 17 | 65'590.00 | 5'045.40 | 31.41 | 29.00 | 999.00 |
| 03 | 18 | 66'589.00 | 5'122.25 | 31.89 | 29.44 | 999.00 |
| 03 | 19 | 67'588.00 | 5'199.10 | 32.37 | 29.88 | 999.00 |
| 03 | 20 | 68'587.00 | 5'275.90 | 32.85 | 30.32 | 999.00 |

| | | | | | | |
|----|----|-----------|----------|-------|-------|----------|
| 04 | -4 | 45'724.00 | 3'517.25 | 21.90 | 20.21 | 1'022.00 |
| 04 | -3 | 46'746.00 | 3'595.85 | 22.39 | 20.67 | 1'022.00 |
| 04 | -2 | 47'768.00 | 3'674.45 | 22.88 | 21.12 | 1'022.00 |
| 04 | -1 | 48'790.00 | 3'753.10 | 23.37 | 21.57 | 1'022.00 |
| 04 | 00 | 49'812.00 | 3'831.70 | 23.86 | 22.02 | 1'022.00 |
| 04 | 01 | 50'834.00 | 3'910.30 | 24.35 | 22.47 | 1'022.00 |
| 04 | 02 | 51'856.00 | 3'988.90 | 24.84 | 22.92 | 1'022.00 |
| 04 | 03 | 52'878.00 | 4'067.55 | 25.32 | 23.38 | 1'022.00 |
| 04 | 04 | 53'900.00 | 4'146.15 | 25.81 | 23.83 | 1'022.00 |
| 04 | 05 | 54'922.00 | 4'224.75 | 26.30 | 24.28 | 1'022.00 |
| 04 | 06 | 55'944.00 | 4'303.40 | 26.79 | 24.73 | 1'022.00 |
| 04 | 07 | 56'966.00 | 4'382.00 | 27.28 | 25.18 | 1'022.00 |
| 04 | 08 | 57'988.00 | 4'460.60 | 27.77 | 25.64 | 1'022.00 |
| 04 | 09 | 59'010.00 | 4'539.25 | 28.26 | 26.09 | 1'022.00 |
| 04 | 10 | 60'032.00 | 4'617.85 | 28.75 | 26.54 | 1'022.00 |
| 04 | 11 | 61'054.00 | 4'696.45 | 29.24 | 26.99 | 1'022.00 |
| 04 | 12 | 62'076.00 | 4'775.10 | 29.73 | 27.44 | 1'022.00 |
| 04 | 13 | 63'098.00 | 4'853.70 | 30.22 | 27.89 | 1'022.00 |
| 04 | 14 | 64'120.00 | 4'932.30 | 30.71 | 28.35 | 1'022.00 |
| 04 | 15 | 65'142.00 | 5'010.90 | 31.20 | 28.80 | 1'022.00 |
| 04 | 16 | 66'164.00 | 5'089.55 | 31.69 | 29.25 | 1'022.00 |
| 04 | 17 | 67'186.00 | 5'168.15 | 32.18 | 29.70 | 1'022.00 |
| 04 | 18 | 68'208.00 | 5'246.75 | 32.67 | 30.15 | 1'022.00 |
| 04 | 19 | 69'230.00 | 5'325.40 | 33.16 | 30.61 | 1'022.00 |
| 04 | 20 | 70'252.00 | 5'404.00 | 33.65 | 31.06 | 1'022.00 |

Achtung: Bei persönlichen Einreihungen in den grau schraffierten Lohnstufen darf der Minimallohn von CHF 50'843.00 bzw. CHF 24.35 / 22.48 nicht unterschritten werden!

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 05 | -4 | 46'974.00 | 3'613.40 | 22.50 | 20.77 | 1'056.00 |
| 05 | -3 | 48'030.00 | 3'694.60 | 23.00 | 21.23 | 1'056.00 |
| 05 | -2 | 49'086.00 | 3'775.85 | 23.51 | 21.70 | 1'056.00 |
| 05 | -1 | 50'142.00 | 3'857.10 | 24.01 | 22.17 | 1'056.00 |
| 05 | 00 | 51'198.00 | 3'938.30 | 24.52 | 22.63 | 1'056.00 |
| 05 | 01 | 52'254.00 | 4'019.55 | 25.03 | 23.10 | 1'056.00 |
| 05 | 02 | 53'310.00 | 4'100.75 | 25.53 | 23.57 | 1'056.00 |
| 05 | 03 | 54'366.00 | 4'182.00 | 26.04 | 24.03 | 1'056.00 |
| 05 | 04 | 55'422.00 | 4'263.25 | 26.54 | 24.50 | 1'056.00 |
| 05 | 05 | 56'478.00 | 4'344.45 | 27.05 | 24.97 | 1'056.00 |
| 05 | 06 | 57'534.00 | 4'425.70 | 27.55 | 25.44 | 1'056.00 |
| 05 | 07 | 58'590.00 | 4'506.90 | 28.06 | 25.90 | 1'056.00 |
| 05 | 08 | 59'646.00 | 4'588.15 | 28.57 | 26.37 | 1'056.00 |
| 05 | 09 | 60'702.00 | 4'669.40 | 29.07 | 26.84 | 1'056.00 |
| 05 | 10 | 61'758.00 | 4'750.60 | 29.58 | 27.30 | 1'056.00 |
| 05 | 11 | 62'814.00 | 4'831.85 | 30.08 | 27.77 | 1'056.00 |
| 05 | 12 | 63'870.00 | 4'913.10 | 30.59 | 28.24 | 1'056.00 |
| 05 | 13 | 64'926.00 | 4'994.30 | 31.09 | 28.70 | 1'056.00 |
| 05 | 14 | 65'982.00 | 5'075.55 | 31.60 | 29.17 | 1'056.00 |
| 05 | 15 | 67'038.00 | 5'156.75 | 32.11 | 29.64 | 1'056.00 |
| 05 | 16 | 68'094.00 | 5'238.00 | 32.61 | 30.10 | 1'056.00 |
| 05 | 17 | 69'150.00 | 5'319.25 | 33.12 | 30.57 | 1'056.00 |
| 05 | 18 | 70'206.00 | 5'400.45 | 33.62 | 31.04 | 1'056.00 |
| 05 | 19 | 71'262.00 | 5'481.70 | 34.13 | 31.50 | 1'056.00 |
| 05 | 20 | 72'318.00 | 5'562.90 | 34.64 | 31.97 | 1'056.00 |

| | | | | | | |
|----|----|-----------|----------|-------|-------|----------|
| 06 | -4 | 48'263.00 | 3'712.55 | 23.11 | 21.34 | 1'091.00 |
| 06 | -3 | 49'354.00 | 3'796.45 | 23.64 | 21.82 | 1'091.00 |
| 06 | -2 | 50'445.00 | 3'880.40 | 24.16 | 22.30 | 1'091.00 |
| 06 | -1 | 51'536.00 | 3'964.30 | 24.68 | 22.78 | 1'091.00 |
| 06 | 00 | 52'627.00 | 4'048.25 | 25.20 | 23.27 | 1'091.00 |
| 06 | 01 | 53'718.00 | 4'132.15 | 25.73 | 23.75 | 1'091.00 |
| 06 | 02 | 54'809.00 | 4'216.10 | 26.25 | 24.23 | 1'091.00 |
| 06 | 03 | 55'900.00 | 4'300.00 | 26.77 | 24.71 | 1'091.00 |
| 06 | 04 | 56'991.00 | 4'383.90 | 27.29 | 25.19 | 1'091.00 |
| 06 | 05 | 58'082.00 | 4'467.85 | 27.82 | 25.68 | 1'091.00 |
| 06 | 06 | 59'173.00 | 4'551.75 | 28.34 | 26.16 | 1'091.00 |
| 06 | 07 | 60'264.00 | 4'635.70 | 28.86 | 26.64 | 1'091.00 |
| 06 | 08 | 61'355.00 | 4'719.60 | 29.38 | 27.12 | 1'091.00 |
| 06 | 09 | 62'446.00 | 4'803.55 | 29.91 | 27.61 | 1'091.00 |
| 06 | 10 | 63'537.00 | 4'887.45 | 30.43 | 28.09 | 1'091.00 |
| 06 | 11 | 64'628.00 | 4'971.40 | 30.95 | 28.57 | 1'091.00 |
| 06 | 12 | 65'719.00 | 5'055.30 | 31.47 | 29.05 | 1'091.00 |
| 06 | 13 | 66'810.00 | 5'139.25 | 32.00 | 29.54 | 1'091.00 |
| 06 | 14 | 67'901.00 | 5'223.15 | 32.52 | 30.02 | 1'091.00 |
| 06 | 15 | 68'992.00 | 5'307.10 | 33.04 | 30.50 | 1'091.00 |
| 06 | 16 | 70'083.00 | 5'391.00 | 33.56 | 30.98 | 1'091.00 |
| 06 | 17 | 71'174.00 | 5'474.90 | 34.09 | 31.47 | 1'091.00 |
| 06 | 18 | 72'265.00 | 5'558.85 | 34.61 | 31.95 | 1'091.00 |
| 06 | 19 | 73'356.00 | 5'642.75 | 35.13 | 32.43 | 1'091.00 |
| 06 | 20 | 74'447.00 | 5'726.70 | 35.65 | 32.91 | 1'091.00 |

| Klasse | Stufe | Jahresbetrag | Monatsbetrag | Stundenlohn | Stundenlohn | Stufenbetrag |
|--------|-------|-----------------------|------------------------|-----------------------|------------------------|--------------|
| | | mit 13. Monatslohn | ohne 13. Monatslohn | mit 13. Monatslohn | ohne 13. Monatslohn | |
| 07 | -4 | 49'609.00 | 3'816.10 | 23.76 | 21.93 | 1'132.00 |
| 07 | -3 | 50'741.00 | 3'903.15 | 24.30 | 22.43 | 1'132.00 |
| 07 | -2 | 51'873.00 | 3'990.25 | 24.84 | 22.93 | 1'132.00 |
| 07 | -1 | 53'005.00 | 4'077.30 | 25.39 | 23.43 | 1'132.00 |
| 07 | 00 | 54'137.00 | 4'164.40 | 25.93 | 23.93 | 1'132.00 |
| 07 | 01 | 55'269.00 | 4'251.45 | 26.47 | 24.43 | 1'132.00 |
| 07 | 02 | 56'401.00 | 4'338.55 | 27.01 | 24.93 | 1'132.00 |
| 07 | 03 | 57'533.00 | 4'425.60 | 27.55 | 25.43 | 1'132.00 |
| 07 | 04 | 58'665.00 | 4'512.70 | 28.10 | 25.94 | 1'132.00 |
| 07 | 05 | 59'797.00 | 4'599.75 | 28.64 | 26.44 | 1'132.00 |
| 07 | 06 | 60'929.00 | 4'686.85 | 29.18 | 26.94 | 1'132.00 |
| 07 | 07 | 62'061.00 | 4'773.90 | 29.72 | 27.44 | 1'132.00 |
| 07 | 08 | 63'193.00 | 4'861.00 | 30.26 | 27.94 | 1'132.00 |
| 07 | 09 | 64'325.00 | 4'948.10 | 30.81 | 28.44 | 1'132.00 |
| 07 | 10 | 65'457.00 | 5'035.15 | 31.35 | 28.94 | 1'132.00 |
| 07 | 11 | 66'589.00 | 5'122.25 | 31.89 | 29.44 | 1'132.00 |
| 07 | 12 | 67'721.00 | 5'209.30 | 32.43 | 29.94 | 1'132.00 |
| 07 | 13 | 68'853.00 | 5'296.40 | 32.98 | 30.44 | 1'132.00 |
| 07 | 14 | 69'985.00 | 5'383.45 | 33.52 | 30.94 | 1'132.00 |
| 07 | 15 | 71'117.00 | 5'470.55 | 34.06 | 31.44 | 1'132.00 |
| 07 | 16 | 72'249.00 | 5'557.60 | 34.60 | 31.94 | 1'132.00 |
| 07 | 17 | 73'381.00 | 5'644.70 | 35.14 | 32.44 | 1'132.00 |
| 07 | 18 | 74'513.00 | 5'731.75 | 35.69 | 32.94 | 1'132.00 |
| 07 | 19 | 75'645.00 | 5'818.85 | 36.23 | 33.44 | 1'132.00 |
| 07 | 20 | 76'777.00 | 5'905.90 | 36.77 | 33.94 | 1'132.00 |

| | | | | | | |
|----|----|-----------|----------|-------|-------|----------|
| 08 | -4 | 51'147.00 | 3'934.40 | 24.50 | 22.61 | 1'172.00 |
| 08 | -3 | 52'319.00 | 4'024.55 | 25.06 | 23.13 | 1'172.00 |
| 08 | -2 | 53'491.00 | 4'114.70 | 25.62 | 23.65 | 1'172.00 |
| 08 | -1 | 54'663.00 | 4'204.85 | 26.18 | 24.17 | 1'172.00 |
| 08 | 00 | 55'835.00 | 4'295.00 | 26.74 | 24.68 | 1'172.00 |
| 08 | 01 | 57'007.00 | 4'385.15 | 27.30 | 25.20 | 1'172.00 |
| 08 | 02 | 58'179.00 | 4'475.30 | 27.86 | 25.72 | 1'172.00 |
| 08 | 03 | 59'351.00 | 4'565.45 | 28.42 | 26.24 | 1'172.00 |
| 08 | 04 | 60'523.00 | 4'655.60 | 28.99 | 26.76 | 1'172.00 |
| 08 | 05 | 61'695.00 | 4'745.75 | 29.55 | 27.27 | 1'172.00 |
| 08 | 06 | 62'867.00 | 4'835.90 | 30.11 | 27.79 | 1'172.00 |
| 08 | 07 | 64'039.00 | 4'926.10 | 30.67 | 28.31 | 1'172.00 |
| 08 | 08 | 65'211.00 | 5'016.25 | 31.23 | 28.83 | 1'172.00 |
| 08 | 09 | 66'383.00 | 5'106.40 | 31.79 | 29.35 | 1'172.00 |
| 08 | 10 | 67'555.00 | 5'196.55 | 32.35 | 29.87 | 1'172.00 |
| 08 | 11 | 68'727.00 | 5'286.70 | 32.92 | 30.38 | 1'172.00 |
| 08 | 12 | 69'899.00 | 5'376.85 | 33.48 | 30.90 | 1'172.00 |
| 08 | 13 | 71'071.00 | 5'467.00 | 34.04 | 31.42 | 1'172.00 |
| 08 | 14 | 72'243.00 | 5'557.15 | 34.60 | 31.94 | 1'172.00 |
| 08 | 15 | 73'415.00 | 5'647.30 | 35.16 | 32.46 | 1'172.00 |
| 08 | 16 | 74'587.00 | 5'737.45 | 35.72 | 32.97 | 1'172.00 |
| 08 | 17 | 75'759.00 | 5'827.60 | 36.28 | 33.49 | 1'172.00 |
| 08 | 18 | 76'931.00 | 5'917.75 | 36.84 | 34.01 | 1'172.00 |
| 08 | 19 | 78'103.00 | 6'007.90 | 37.41 | 34.53 | 1'172.00 |
| 08 | 20 | 79'275.00 | 6'098.10 | 37.97 | 35.05 | 1'172.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 09 | -4 | 52'876.00 | 4'067.40 | 25.32 | 23.38 | 1'211.00 |
| 09 | -3 | 54'087.00 | 4'160.55 | 25.90 | 23.91 | 1'211.00 |
| 09 | -2 | 55'298.00 | 4'253.70 | 26.48 | 24.45 | 1'211.00 |
| 09 | -1 | 56'509.00 | 4'346.85 | 27.06 | 24.98 | 1'211.00 |
| 09 | 00 | 57'720.00 | 4'440.00 | 27.64 | 25.52 | 1'211.00 |
| 09 | 01 | 58'931.00 | 4'533.15 | 28.22 | 26.05 | 1'211.00 |
| 09 | 02 | 60'142.00 | 4'626.30 | 28.80 | 26.59 | 1'211.00 |
| 09 | 03 | 61'353.00 | 4'719.45 | 29.38 | 27.12 | 1'211.00 |
| 09 | 04 | 62'564.00 | 4'812.60 | 29.96 | 27.66 | 1'211.00 |
| 09 | 05 | 63'775.00 | 4'905.75 | 30.54 | 28.19 | 1'211.00 |
| 09 | 06 | 64'986.00 | 4'998.90 | 31.12 | 28.73 | 1'211.00 |
| 09 | 07 | 66'197.00 | 5'092.10 | 31.70 | 29.26 | 1'211.00 |
| 09 | 08 | 67'408.00 | 5'185.25 | 32.28 | 29.80 | 1'211.00 |
| 09 | 09 | 68'619.00 | 5'278.40 | 32.86 | 30.34 | 1'211.00 |
| 09 | 10 | 69'830.00 | 5'371.55 | 33.44 | 30.87 | 1'211.00 |
| 09 | 11 | 71'041.00 | 5'464.70 | 34.02 | 31.41 | 1'211.00 |
| 09 | 12 | 72'252.00 | 5'557.85 | 34.60 | 31.94 | 1'211.00 |
| 09 | 13 | 73'463.00 | 5'651.00 | 35.18 | 32.48 | 1'211.00 |
| 09 | 14 | 74'674.00 | 5'744.15 | 35.76 | 33.01 | 1'211.00 |
| 09 | 15 | 75'885.00 | 5'837.30 | 36.34 | 33.55 | 1'211.00 |
| 09 | 16 | 77'096.00 | 5'930.45 | 36.92 | 34.08 | 1'211.00 |
| 09 | 17 | 78'307.00 | 6'023.60 | 37.50 | 34.62 | 1'211.00 |
| 09 | 18 | 79'518.00 | 6'116.75 | 38.08 | 35.15 | 1'211.00 |
| 09 | 19 | 80'729.00 | 6'209.90 | 38.66 | 35.69 | 1'211.00 |
| 09 | 20 | 81'940.00 | 6'303.10 | 39.24 | 36.22 | 1'211.00 |

| | | | | | | |
|----|----|-----------|----------|-------|-------|----------|
| 10 | -4 | 54'739.00 | 4'210.70 | 26.22 | 24.20 | 1'252.00 |
| 10 | -3 | 55'991.00 | 4'307.00 | 26.82 | 24.75 | 1'252.00 |
| 10 | -2 | 57'243.00 | 4'403.30 | 27.42 | 25.31 | 1'252.00 |
| 10 | -1 | 58'495.00 | 4'499.60 | 28.01 | 25.86 | 1'252.00 |
| 10 | 00 | 59'747.00 | 4'595.90 | 28.61 | 26.41 | 1'252.00 |
| 10 | 01 | 60'999.00 | 4'692.25 | 29.21 | 26.97 | 1'252.00 |
| 10 | 02 | 62'251.00 | 4'788.55 | 29.81 | 27.52 | 1'252.00 |
| 10 | 03 | 63'503.00 | 4'884.85 | 30.41 | 28.07 | 1'252.00 |
| 10 | 04 | 64'755.00 | 4'981.15 | 31.01 | 28.63 | 1'252.00 |
| 10 | 05 | 66'007.00 | 5'077.45 | 31.61 | 29.18 | 1'252.00 |
| 10 | 06 | 67'259.00 | 5'173.75 | 32.21 | 29.73 | 1'252.00 |
| 10 | 07 | 68'511.00 | 5'270.10 | 32.81 | 30.29 | 1'252.00 |
| 10 | 08 | 69'763.00 | 5'366.40 | 33.41 | 30.84 | 1'252.00 |
| 10 | 09 | 71'015.00 | 5'462.70 | 34.01 | 31.39 | 1'252.00 |
| 10 | 10 | 72'267.00 | 5'559.00 | 34.61 | 31.95 | 1'252.00 |
| 10 | 11 | 73'519.00 | 5'655.30 | 35.21 | 32.50 | 1'252.00 |
| 10 | 12 | 74'771.00 | 5'751.60 | 35.81 | 33.06 | 1'252.00 |
| 10 | 13 | 76'023.00 | 5'847.90 | 36.41 | 33.61 | 1'252.00 |
| 10 | 14 | 77'275.00 | 5'944.25 | 37.01 | 34.16 | 1'252.00 |
| 10 | 15 | 78'527.00 | 6'040.55 | 37.61 | 34.72 | 1'252.00 |
| 10 | 16 | 79'779.00 | 6'136.85 | 38.21 | 35.27 | 1'252.00 |
| 10 | 17 | 81'031.00 | 6'233.15 | 38.81 | 35.82 | 1'252.00 |
| 10 | 18 | 82'283.00 | 6'329.45 | 39.41 | 36.38 | 1'252.00 |
| 10 | 19 | 83'535.00 | 6'425.75 | 40.01 | 36.93 | 1'252.00 |
| 10 | 20 | 84'787.00 | 6'522.10 | 40.61 | 37.48 | 1'252.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 11 | -4 | 56'680.00 | 4'360.00 | 27.15 | 25.06 | 1'298.00 |
| 11 | -3 | 57'978.00 | 4'459.85 | 27.77 | 25.63 | 1'298.00 |
| 11 | -2 | 59'276.00 | 4'559.70 | 28.39 | 26.21 | 1'298.00 |
| 11 | -1 | 60'574.00 | 4'659.55 | 29.01 | 26.78 | 1'298.00 |
| 11 | 00 | 61'872.00 | 4'759.40 | 29.63 | 27.35 | 1'298.00 |
| 11 | 01 | 63'170.00 | 4'859.25 | 30.25 | 27.93 | 1'298.00 |
| 11 | 02 | 64'468.00 | 4'959.10 | 30.88 | 28.50 | 1'298.00 |
| 11 | 03 | 65'766.00 | 5'058.90 | 31.50 | 29.07 | 1'298.00 |
| 11 | 04 | 67'064.00 | 5'158.75 | 32.12 | 29.65 | 1'298.00 |
| 11 | 05 | 68'362.00 | 5'258.60 | 32.74 | 30.22 | 1'298.00 |
| 11 | 06 | 69'660.00 | 5'358.45 | 33.36 | 30.80 | 1'298.00 |
| 11 | 07 | 70'958.00 | 5'458.30 | 33.98 | 31.37 | 1'298.00 |
| 11 | 08 | 72'256.00 | 5'558.15 | 34.61 | 31.94 | 1'298.00 |
| 11 | 09 | 73'554.00 | 5'658.00 | 35.23 | 32.52 | 1'298.00 |
| 11 | 10 | 74'852.00 | 5'757.85 | 35.85 | 33.09 | 1'298.00 |
| 11 | 11 | 76'150.00 | 5'857.70 | 36.47 | 33.66 | 1'298.00 |
| 11 | 12 | 77'448.00 | 5'957.55 | 37.09 | 34.24 | 1'298.00 |
| 11 | 13 | 78'746.00 | 6'057.40 | 37.71 | 34.81 | 1'298.00 |
| 11 | 14 | 80'044.00 | 6'157.25 | 38.34 | 35.39 | 1'298.00 |
| 11 | 15 | 81'342.00 | 6'257.10 | 38.96 | 35.96 | 1'298.00 |
| 11 | 16 | 82'640.00 | 6'356.90 | 39.58 | 36.53 | 1'298.00 |
| 11 | 17 | 83'938.00 | 6'456.75 | 40.20 | 37.11 | 1'298.00 |
| 11 | 18 | 85'236.00 | 6'556.60 | 40.82 | 37.68 | 1'298.00 |
| 11 | 19 | 86'534.00 | 6'656.45 | 41.44 | 38.26 | 1'298.00 |
| 11 | 20 | 87'832.00 | 6'756.30 | 42.07 | 38.83 | 1'298.00 |

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|----|----|-----------|----------|-------|-------|----------|
| 12 | -4 | 58'793.00 | 4'522.55 | 28.16 | 25.99 | 1'344.00 |
| 12 | -3 | 60'137.00 | 4'625.90 | 28.80 | 26.59 | 1'344.00 |
| 12 | -2 | 61'481.00 | 4'729.30 | 29.44 | 27.18 | 1'344.00 |
| 12 | -1 | 62'825.00 | 4'832.70 | 30.09 | 27.77 | 1'344.00 |
| 12 | 00 | 64'169.00 | 4'936.10 | 30.73 | 28.37 | 1'344.00 |
| 12 | 01 | 65'513.00 | 5'039.45 | 31.38 | 28.96 | 1'344.00 |
| 12 | 02 | 66'857.00 | 5'142.85 | 32.02 | 29.56 | 1'344.00 |
| 12 | 03 | 68'201.00 | 5'246.25 | 32.66 | 30.15 | 1'344.00 |
| 12 | 04 | 69'545.00 | 5'349.60 | 33.31 | 30.74 | 1'344.00 |
| 12 | 05 | 70'889.00 | 5'453.00 | 33.95 | 31.34 | 1'344.00 |
| 12 | 06 | 72'233.00 | 5'556.40 | 34.59 | 31.93 | 1'344.00 |
| 12 | 07 | 73'577.00 | 5'659.75 | 35.24 | 32.53 | 1'344.00 |
| 12 | 08 | 74'921.00 | 5'763.15 | 35.88 | 33.12 | 1'344.00 |
| 12 | 09 | 76'265.00 | 5'866.55 | 36.53 | 33.72 | 1'344.00 |
| 12 | 10 | 77'609.00 | 5'969.90 | 37.17 | 34.31 | 1'344.00 |
| 12 | 11 | 78'953.00 | 6'073.30 | 37.81 | 34.90 | 1'344.00 |
| 12 | 12 | 80'297.00 | 6'176.70 | 38.46 | 35.50 | 1'344.00 |
| 12 | 13 | 81'641.00 | 6'280.10 | 39.10 | 36.09 | 1'344.00 |
| 12 | 14 | 82'985.00 | 6'383.45 | 39.74 | 36.69 | 1'344.00 |
| 12 | 15 | 84'329.00 | 6'486.85 | 40.39 | 37.28 | 1'344.00 |
| 12 | 16 | 85'673.00 | 6'590.25 | 41.03 | 37.87 | 1'344.00 |
| 12 | 17 | 87'017.00 | 6'693.60 | 41.67 | 38.47 | 1'344.00 |
| 12 | 18 | 88'361.00 | 6'797.00 | 42.32 | 39.06 | 1'344.00 |
| 12 | 19 | 89'705.00 | 6'900.40 | 42.96 | 39.66 | 1'344.00 |
| 12 | 20 | 91'049.00 | 7'003.75 | 43.61 | 40.25 | 1'344.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 13 | -4 | 60'851.00 | 4'680.85 | 29.14 | 26.90 | 1'402.00 |
| 13 | -3 | 62'253.00 | 4'788.70 | 29.81 | 27.52 | 1'402.00 |
| 13 | -2 | 63'655.00 | 4'896.55 | 30.49 | 28.14 | 1'402.00 |
| 13 | -1 | 65'057.00 | 5'004.40 | 31.16 | 28.76 | 1'402.00 |
| 13 | 00 | 66'459.00 | 5'112.25 | 31.83 | 29.38 | 1'402.00 |
| 13 | 01 | 67'861.00 | 5'220.10 | 32.50 | 30.00 | 1'402.00 |
| 13 | 02 | 69'263.00 | 5'327.90 | 33.17 | 30.62 | 1'402.00 |
| 13 | 03 | 70'665.00 | 5'435.75 | 33.84 | 31.24 | 1'402.00 |
| 13 | 04 | 72'067.00 | 5'543.60 | 34.51 | 31.86 | 1'402.00 |
| 13 | 05 | 73'469.00 | 5'651.45 | 35.19 | 32.48 | 1'402.00 |
| 13 | 06 | 74'871.00 | 5'759.30 | 35.86 | 33.10 | 1'402.00 |
| 13 | 07 | 76'273.00 | 5'867.15 | 36.53 | 33.72 | 1'402.00 |
| 13 | 08 | 77'675.00 | 5'975.00 | 37.20 | 34.34 | 1'402.00 |
| 13 | 09 | 79'077.00 | 6'082.85 | 37.87 | 34.96 | 1'402.00 |
| 13 | 10 | 80'479.00 | 6'190.70 | 38.54 | 35.58 | 1'402.00 |
| 13 | 11 | 81'881.00 | 6'298.55 | 39.22 | 36.20 | 1'402.00 |
| 13 | 12 | 83'283.00 | 6'406.40 | 39.89 | 36.82 | 1'402.00 |
| 13 | 13 | 84'685.00 | 6'514.25 | 40.56 | 37.44 | 1'402.00 |
| 13 | 14 | 86'087.00 | 6'622.10 | 41.23 | 38.06 | 1'402.00 |
| 13 | 15 | 87'489.00 | 6'729.90 | 41.90 | 38.68 | 1'402.00 |
| 13 | 16 | 88'891.00 | 6'837.75 | 42.57 | 39.30 | 1'402.00 |
| 13 | 17 | 90'293.00 | 6'945.60 | 43.24 | 39.92 | 1'402.00 |
| 13 | 18 | 91'695.00 | 7'053.45 | 43.92 | 40.54 | 1'402.00 |
| 13 | 19 | 93'097.00 | 7'161.30 | 44.59 | 41.16 | 1'402.00 |
| 13 | 20 | 94'499.00 | 7'269.15 | 45.26 | 41.78 | 1'402.00 |

| | | | | | | |
|----|----|-----------|----------|-------|-------|----------|
| 14 | -4 | 63'100.00 | 4'853.85 | 30.22 | 27.90 | 1'459.00 |
| 14 | -3 | 64'559.00 | 4'966.10 | 30.92 | 28.54 | 1'459.00 |
| 14 | -2 | 66'018.00 | 5'078.30 | 31.62 | 29.19 | 1'459.00 |
| 14 | -1 | 67'477.00 | 5'190.55 | 32.32 | 29.83 | 1'459.00 |
| 14 | 00 | 68'936.00 | 5'302.75 | 33.02 | 30.48 | 1'459.00 |
| 14 | 01 | 70'395.00 | 5'415.00 | 33.71 | 31.12 | 1'459.00 |
| 14 | 02 | 71'854.00 | 5'527.25 | 34.41 | 31.77 | 1'459.00 |
| 14 | 03 | 73'313.00 | 5'639.45 | 35.11 | 32.41 | 1'459.00 |
| 14 | 04 | 74'772.00 | 5'751.70 | 35.81 | 33.06 | 1'459.00 |
| 14 | 05 | 76'231.00 | 5'863.90 | 36.51 | 33.70 | 1'459.00 |
| 14 | 06 | 77'690.00 | 5'976.15 | 37.21 | 34.35 | 1'459.00 |
| 14 | 07 | 79'149.00 | 6'088.40 | 37.91 | 34.99 | 1'459.00 |
| 14 | 08 | 80'608.00 | 6'200.60 | 38.61 | 35.64 | 1'459.00 |
| 14 | 09 | 82'067.00 | 6'312.85 | 39.30 | 36.28 | 1'459.00 |
| 14 | 10 | 83'526.00 | 6'425.10 | 40.00 | 36.93 | 1'459.00 |
| 14 | 11 | 84'985.00 | 6'537.30 | 40.70 | 37.57 | 1'459.00 |
| 14 | 12 | 86'444.00 | 6'649.55 | 41.40 | 38.22 | 1'459.00 |
| 14 | 13 | 87'903.00 | 6'761.75 | 42.10 | 38.86 | 1'459.00 |
| 14 | 14 | 89'362.00 | 6'874.00 | 42.80 | 39.51 | 1'459.00 |
| 14 | 15 | 90'821.00 | 6'986.25 | 43.50 | 40.15 | 1'459.00 |
| 14 | 16 | 92'280.00 | 7'098.45 | 44.20 | 40.80 | 1'459.00 |
| 14 | 17 | 93'739.00 | 7'210.70 | 44.89 | 41.44 | 1'459.00 |
| 14 | 18 | 95'198.00 | 7'322.90 | 45.59 | 42.09 | 1'459.00 |
| 14 | 19 | 96'657.00 | 7'435.15 | 46.29 | 42.73 | 1'459.00 |
| 14 | 20 | 98'116.00 | 7'547.40 | 46.99 | 43.38 | 1'459.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 15 | -4 | 65'540.00 | 5'041.55 | 31.39 | 28.97 | 1'515.00 |
| 15 | -3 | 67'055.00 | 5'158.10 | 32.11 | 29.64 | 1'515.00 |
| 15 | -2 | 68'570.00 | 5'274.60 | 32.84 | 30.31 | 1'515.00 |
| 15 | -1 | 70'085.00 | 5'391.15 | 33.57 | 30.98 | 1'515.00 |
| 15 | 00 | 71'600.00 | 5'507.70 | 34.29 | 31.65 | 1'515.00 |
| 15 | 01 | 73'115.00 | 5'624.25 | 35.02 | 32.32 | 1'515.00 |
| 15 | 02 | 74'630.00 | 5'740.75 | 35.74 | 32.99 | 1'515.00 |
| 15 | 03 | 76'145.00 | 5'857.30 | 36.47 | 33.66 | 1'515.00 |
| 15 | 04 | 77'660.00 | 5'973.85 | 37.19 | 34.33 | 1'515.00 |
| 15 | 05 | 79'175.00 | 6'090.40 | 37.92 | 35.00 | 1'515.00 |
| 15 | 06 | 80'690.00 | 6'206.90 | 38.64 | 35.67 | 1'515.00 |
| 15 | 07 | 82'205.00 | 6'323.45 | 39.37 | 36.34 | 1'515.00 |
| 15 | 08 | 83'720.00 | 6'440.00 | 40.10 | 37.01 | 1'515.00 |
| 15 | 09 | 85'235.00 | 6'556.55 | 40.82 | 37.68 | 1'515.00 |
| 15 | 10 | 86'750.00 | 6'673.10 | 41.55 | 38.35 | 1'515.00 |
| 15 | 11 | 88'265.00 | 6'789.60 | 42.27 | 39.02 | 1'515.00 |
| 15 | 12 | 89'780.00 | 6'906.15 | 43.00 | 39.69 | 1'515.00 |
| 15 | 13 | 91'295.00 | 7'022.70 | 43.72 | 40.36 | 1'515.00 |
| 15 | 14 | 92'810.00 | 7'139.25 | 44.45 | 41.03 | 1'515.00 |
| 15 | 15 | 94'325.00 | 7'255.75 | 45.17 | 41.70 | 1'515.00 |
| 15 | 16 | 95'840.00 | 7'372.30 | 45.90 | 42.37 | 1'515.00 |
| 15 | 17 | 97'355.00 | 7'488.85 | 46.63 | 43.04 | 1'515.00 |
| 15 | 18 | 98'870.00 | 7'605.40 | 47.35 | 43.71 | 1'515.00 |
| 15 | 19 | 100'385.00 | 7'721.90 | 48.08 | 44.38 | 1'515.00 |
| 15 | 20 | 101'900.00 | 7'838.45 | 48.80 | 45.05 | 1'515.00 |

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|----|----|------------|----------|-------|-------|----------|
| 16 | -4 | 68'114.00 | 5'239.55 | 32.62 | 30.11 | 1'573.00 |
| 16 | -3 | 69'687.00 | 5'360.55 | 33.38 | 30.81 | 1'573.00 |
| 16 | -2 | 71'260.00 | 5'481.55 | 34.13 | 31.50 | 1'573.00 |
| 16 | -1 | 72'833.00 | 5'602.55 | 34.88 | 32.20 | 1'573.00 |
| 16 | 00 | 74'406.00 | 5'723.55 | 35.64 | 32.89 | 1'573.00 |
| 16 | 01 | 75'979.00 | 5'844.55 | 36.39 | 33.59 | 1'573.00 |
| 16 | 02 | 77'552.00 | 5'965.55 | 37.14 | 34.28 | 1'573.00 |
| 16 | 03 | 79'125.00 | 6'086.55 | 37.90 | 34.98 | 1'573.00 |
| 16 | 04 | 80'698.00 | 6'207.55 | 38.65 | 35.68 | 1'573.00 |
| 16 | 05 | 82'271.00 | 6'328.55 | 39.40 | 36.37 | 1'573.00 |
| 16 | 06 | 83'844.00 | 6'449.55 | 40.16 | 37.07 | 1'573.00 |
| 16 | 07 | 85'417.00 | 6'570.55 | 40.91 | 37.76 | 1'573.00 |
| 16 | 08 | 86'990.00 | 6'691.55 | 41.66 | 38.46 | 1'573.00 |
| 16 | 09 | 88'563.00 | 6'812.55 | 42.42 | 39.15 | 1'573.00 |
| 16 | 10 | 90'136.00 | 6'933.55 | 43.17 | 39.85 | 1'573.00 |
| 16 | 11 | 91'709.00 | 7'054.55 | 43.92 | 40.54 | 1'573.00 |
| 16 | 12 | 93'282.00 | 7'175.55 | 44.68 | 41.24 | 1'573.00 |
| 16 | 13 | 94'855.00 | 7'296.55 | 45.43 | 41.93 | 1'573.00 |
| 16 | 14 | 96'428.00 | 7'417.55 | 46.18 | 42.63 | 1'573.00 |
| 16 | 15 | 98'001.00 | 7'538.55 | 46.94 | 43.32 | 1'573.00 |
| 16 | 16 | 99'574.00 | 7'659.55 | 47.69 | 44.02 | 1'573.00 |
| 16 | 17 | 101'147.00 | 7'780.55 | 48.44 | 44.72 | 1'573.00 |
| 16 | 18 | 102'720.00 | 7'901.55 | 49.20 | 45.41 | 1'573.00 |
| 16 | 19 | 104'293.00 | 8'022.55 | 49.95 | 46.11 | 1'573.00 |
| 16 | 20 | 105'866.00 | 8'143.55 | 50.70 | 46.80 | 1'573.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 17 | -4 | 70'503.00 | 5'423.30 | 33.77 | 31.17 | 1'665.00 |
| 17 | -3 | 72'168.00 | 5'551.40 | 34.56 | 31.90 | 1'665.00 |
| 17 | -2 | 73'833.00 | 5'679.45 | 35.36 | 32.64 | 1'665.00 |
| 17 | -1 | 75'498.00 | 5'807.55 | 36.16 | 33.38 | 1'665.00 |
| 17 | 00 | 77'163.00 | 5'935.60 | 36.96 | 34.11 | 1'665.00 |
| 17 | 01 | 78'828.00 | 6'063.70 | 37.75 | 34.85 | 1'665.00 |
| 17 | 02 | 80'493.00 | 6'191.75 | 38.55 | 35.58 | 1'665.00 |
| 17 | 03 | 82'158.00 | 6'319.85 | 39.35 | 36.32 | 1'665.00 |
| 17 | 04 | 83'823.00 | 6'447.90 | 40.15 | 37.06 | 1'665.00 |
| 17 | 05 | 85'488.00 | 6'576.00 | 40.94 | 37.79 | 1'665.00 |
| 17 | 06 | 87'153.00 | 6'704.10 | 41.74 | 38.53 | 1'665.00 |
| 17 | 07 | 88'818.00 | 6'832.15 | 42.54 | 39.27 | 1'665.00 |
| 17 | 08 | 90'483.00 | 6'960.25 | 43.33 | 40.00 | 1'665.00 |
| 17 | 09 | 92'148.00 | 7'088.30 | 44.13 | 40.74 | 1'665.00 |
| 17 | 10 | 93'813.00 | 7'216.40 | 44.93 | 41.47 | 1'665.00 |
| 17 | 11 | 95'478.00 | 7'344.45 | 45.73 | 42.21 | 1'665.00 |
| 17 | 12 | 97'143.00 | 7'472.55 | 46.52 | 42.95 | 1'665.00 |
| 17 | 13 | 98'808.00 | 7'600.60 | 47.32 | 43.68 | 1'665.00 |
| 17 | 14 | 100'473.00 | 7'728.70 | 48.12 | 44.42 | 1'665.00 |
| 17 | 15 | 102'138.00 | 7'856.75 | 48.92 | 45.15 | 1'665.00 |
| 17 | 16 | 103'803.00 | 7'984.85 | 49.71 | 45.89 | 1'665.00 |
| 17 | 17 | 105'468.00 | 8'112.90 | 50.51 | 46.63 | 1'665.00 |
| 17 | 18 | 107'133.00 | 8'241.00 | 51.31 | 47.36 | 1'665.00 |
| 17 | 19 | 108'798.00 | 8'369.10 | 52.11 | 48.10 | 1'665.00 |
| 17 | 20 | 110'463.00 | 8'497.15 | 52.90 | 48.83 | 1'665.00 |

| | | | | | | |
|----|----|------------|----------|-------|-------|----------|
| 18 | -4 | 73'331.00 | 5'640.85 | 35.12 | 32.42 | 1'758.00 |
| 18 | -3 | 75'089.00 | 5'776.10 | 35.96 | 33.20 | 1'758.00 |
| 18 | -2 | 76'847.00 | 5'911.30 | 36.80 | 33.97 | 1'758.00 |
| 18 | -1 | 78'605.00 | 6'046.55 | 37.65 | 34.75 | 1'758.00 |
| 18 | 00 | 80'363.00 | 6'181.75 | 38.49 | 35.53 | 1'758.00 |
| 18 | 01 | 82'121.00 | 6'317.00 | 39.33 | 36.30 | 1'758.00 |
| 18 | 02 | 83'879.00 | 6'452.25 | 40.17 | 37.08 | 1'758.00 |
| 18 | 03 | 85'637.00 | 6'587.45 | 41.01 | 37.86 | 1'758.00 |
| 18 | 04 | 87'395.00 | 6'722.70 | 41.86 | 38.64 | 1'758.00 |
| 18 | 05 | 89'153.00 | 6'857.90 | 42.70 | 39.41 | 1'758.00 |
| 18 | 06 | 90'911.00 | 6'993.15 | 43.54 | 40.19 | 1'758.00 |
| 18 | 07 | 92'669.00 | 7'128.40 | 44.38 | 40.97 | 1'758.00 |
| 18 | 08 | 94'427.00 | 7'263.60 | 45.22 | 41.74 | 1'758.00 |
| 18 | 09 | 96'185.00 | 7'398.85 | 46.07 | 42.52 | 1'758.00 |
| 18 | 10 | 97'943.00 | 7'534.10 | 46.91 | 43.30 | 1'758.00 |
| 18 | 11 | 99'701.00 | 7'669.30 | 47.75 | 44.08 | 1'758.00 |
| 18 | 12 | 101'459.00 | 7'804.55 | 48.59 | 44.85 | 1'758.00 |
| 18 | 13 | 103'217.00 | 7'939.75 | 49.43 | 45.63 | 1'758.00 |
| 18 | 14 | 104'975.00 | 8'075.00 | 50.28 | 46.41 | 1'758.00 |
| 18 | 15 | 106'733.00 | 8'210.25 | 51.12 | 47.19 | 1'758.00 |
| 18 | 16 | 108'491.00 | 8'345.45 | 51.96 | 47.96 | 1'758.00 |
| 18 | 17 | 110'249.00 | 8'480.70 | 52.80 | 48.74 | 1'758.00 |
| 18 | 18 | 112'007.00 | 8'615.90 | 53.64 | 49.52 | 1'758.00 |
| 18 | 19 | 113'765.00 | 8'751.15 | 54.49 | 50.29 | 1'758.00 |
| 18 | 20 | 115'523.00 | 8'886.40 | 55.33 | 51.07 | 1'758.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 19 | -4 | 76'677.00 | 5'898.25 | 36.72 | 33.90 | 1'860.00 |
| 19 | -3 | 78'537.00 | 6'041.30 | 37.61 | 34.72 | 1'860.00 |
| 19 | -2 | 80'397.00 | 6'184.40 | 38.50 | 35.54 | 1'860.00 |
| 19 | -1 | 82'257.00 | 6'327.45 | 39.40 | 36.36 | 1'860.00 |
| 19 | 00 | 84'117.00 | 6'470.55 | 40.29 | 37.19 | 1'860.00 |
| 19 | 01 | 85'977.00 | 6'613.60 | 41.18 | 38.01 | 1'860.00 |
| 19 | 02 | 87'837.00 | 6'756.70 | 42.07 | 38.83 | 1'860.00 |
| 19 | 03 | 89'697.00 | 6'899.75 | 42.96 | 39.65 | 1'860.00 |
| 19 | 04 | 91'557.00 | 7'042.85 | 43.85 | 40.48 | 1'860.00 |
| 19 | 05 | 93'417.00 | 7'185.90 | 44.74 | 41.30 | 1'860.00 |
| 19 | 06 | 95'277.00 | 7'329.00 | 45.63 | 42.12 | 1'860.00 |
| 19 | 07 | 97'137.00 | 7'472.10 | 46.52 | 42.94 | 1'860.00 |
| 19 | 08 | 98'997.00 | 7'615.15 | 47.41 | 43.77 | 1'860.00 |
| 19 | 09 | 100'857.00 | 7'758.25 | 48.30 | 44.59 | 1'860.00 |
| 19 | 10 | 102'717.00 | 7'901.30 | 49.19 | 45.41 | 1'860.00 |
| 19 | 11 | 104'577.00 | 8'044.40 | 50.08 | 46.23 | 1'860.00 |
| 19 | 12 | 106'437.00 | 8'187.45 | 50.98 | 47.05 | 1'860.00 |
| 19 | 13 | 108'297.00 | 8'330.55 | 51.87 | 47.88 | 1'860.00 |
| 19 | 14 | 110'157.00 | 8'473.60 | 52.76 | 48.70 | 1'860.00 |
| 19 | 15 | 112'017.00 | 8'616.70 | 53.65 | 49.52 | 1'860.00 |
| 19 | 16 | 113'877.00 | 8'759.75 | 54.54 | 50.34 | 1'860.00 |
| 19 | 17 | 115'737.00 | 8'902.85 | 55.43 | 51.17 | 1'860.00 |
| 19 | 18 | 117'597.00 | 9'045.90 | 56.32 | 51.99 | 1'860.00 |
| 19 | 19 | 119'457.00 | 9'189.00 | 57.21 | 52.81 | 1'860.00 |
| 19 | 20 | 121'317.00 | 9'332.10 | 58.10 | 53.63 | 1'860.00 |

| | | | | | | |
|----|----|------------|----------|-------|-------|----------|
| 20 | -4 | 80'964.00 | 6'228.00 | 38.78 | 35.79 | 1'964.00 |
| 20 | -3 | 82'928.00 | 6'379.10 | 39.72 | 36.66 | 1'964.00 |
| 20 | -2 | 84'892.00 | 6'530.15 | 40.66 | 37.53 | 1'964.00 |
| 20 | -1 | 86'856.00 | 6'681.25 | 41.60 | 38.40 | 1'964.00 |
| 20 | 00 | 88'820.00 | 6'832.30 | 42.54 | 39.27 | 1'964.00 |
| 20 | 01 | 90'784.00 | 6'983.40 | 43.48 | 40.13 | 1'964.00 |
| 20 | 02 | 92'748.00 | 7'134.45 | 44.42 | 41.00 | 1'964.00 |
| 20 | 03 | 94'712.00 | 7'285.55 | 45.36 | 41.87 | 1'964.00 |
| 20 | 04 | 96'676.00 | 7'436.60 | 46.30 | 42.74 | 1'964.00 |
| 20 | 05 | 98'640.00 | 7'587.70 | 47.24 | 43.61 | 1'964.00 |
| 20 | 06 | 100'604.00 | 7'738.75 | 48.18 | 44.48 | 1'964.00 |
| 20 | 07 | 102'568.00 | 7'889.85 | 49.12 | 45.34 | 1'964.00 |
| 20 | 08 | 104'532.00 | 8'040.90 | 50.06 | 46.21 | 1'964.00 |
| 20 | 09 | 106'496.00 | 8'192.00 | 51.00 | 47.08 | 1'964.00 |
| 20 | 10 | 108'460.00 | 8'343.10 | 51.94 | 47.95 | 1'964.00 |
| 20 | 11 | 110'424.00 | 8'494.15 | 52.89 | 48.82 | 1'964.00 |
| 20 | 12 | 112'388.00 | 8'645.25 | 53.83 | 49.69 | 1'964.00 |
| 20 | 13 | 114'352.00 | 8'796.30 | 54.77 | 50.55 | 1'964.00 |
| 20 | 14 | 116'316.00 | 8'947.40 | 55.71 | 51.42 | 1'964.00 |
| 20 | 15 | 118'280.00 | 9'098.45 | 56.65 | 52.29 | 1'964.00 |
| 20 | 16 | 120'244.00 | 9'249.55 | 57.59 | 53.16 | 1'964.00 |
| 20 | 17 | 122'208.00 | 9'400.60 | 58.53 | 54.03 | 1'964.00 |
| 20 | 18 | 124'172.00 | 9'551.70 | 59.47 | 54.89 | 1'964.00 |
| 20 | 19 | 126'136.00 | 9'702.75 | 60.41 | 55.76 | 1'964.00 |
| 20 | 20 | 128'100.00 | 9'853.85 | 61.35 | 56.63 | 1'964.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 21 | -4 | 85'959.00 | 6'612.25 | 41.17 | 38.00 | 2'079.00 |
| 21 | -3 | 88'038.00 | 6'772.15 | 42.16 | 38.92 | 2'079.00 |
| 21 | -2 | 90'117.00 | 6'932.10 | 43.16 | 39.84 | 2'079.00 |
| 21 | -1 | 92'196.00 | 7'092.00 | 44.16 | 40.76 | 2'079.00 |
| 21 | 00 | 94'275.00 | 7'251.90 | 45.15 | 41.68 | 2'079.00 |
| 21 | 01 | 96'354.00 | 7'411.85 | 46.15 | 42.60 | 2'079.00 |
| 21 | 02 | 98'433.00 | 7'571.75 | 47.14 | 43.52 | 2'079.00 |
| 21 | 03 | 100'512.00 | 7'731.70 | 48.14 | 44.44 | 2'079.00 |
| 21 | 04 | 102'591.00 | 7'891.60 | 49.13 | 45.35 | 2'079.00 |
| 21 | 05 | 104'670.00 | 8'051.55 | 50.13 | 46.27 | 2'079.00 |
| 21 | 06 | 106'749.00 | 8'211.45 | 51.13 | 47.19 | 2'079.00 |
| 21 | 07 | 108'828.00 | 8'371.40 | 52.12 | 48.11 | 2'079.00 |
| 21 | 08 | 110'907.00 | 8'531.30 | 53.12 | 49.03 | 2'079.00 |
| 21 | 09 | 112'986.00 | 8'691.25 | 54.11 | 49.95 | 2'079.00 |
| 21 | 10 | 115'065.00 | 8'851.15 | 55.11 | 50.87 | 2'079.00 |
| 21 | 11 | 117'144.00 | 9'011.10 | 56.10 | 51.79 | 2'079.00 |
| 21 | 12 | 119'223.00 | 9'171.00 | 57.10 | 52.71 | 2'079.00 |
| 21 | 13 | 121'302.00 | 9'330.90 | 58.09 | 53.63 | 2'079.00 |
| 21 | 14 | 123'381.00 | 9'490.85 | 59.09 | 54.55 | 2'079.00 |
| 21 | 15 | 125'460.00 | 9'650.75 | 60.09 | 55.46 | 2'079.00 |
| 21 | 16 | 127'539.00 | 9'810.70 | 61.08 | 56.38 | 2'079.00 |
| 21 | 17 | 129'618.00 | 9'970.60 | 62.08 | 57.30 | 2'079.00 |
| 21 | 18 | 131'697.00 | 10'130.55 | 63.07 | 58.22 | 2'079.00 |
| 21 | 19 | 133'776.00 | 10'290.45 | 64.07 | 59.14 | 2'079.00 |
| 21 | 20 | 135'855.00 | 10'450.40 | 65.06 | 60.06 | 2'079.00 |

| | | | | | | |
|----|----|------------|-----------|-------|-------|----------|
| 22 | -4 | 91'912.00 | 7'070.15 | 44.02 | 40.63 | 2'195.00 |
| 22 | -3 | 94'107.00 | 7'239.00 | 45.07 | 41.60 | 2'195.00 |
| 22 | -2 | 96'302.00 | 7'407.85 | 46.12 | 42.57 | 2'195.00 |
| 22 | -1 | 98'497.00 | 7'576.70 | 47.17 | 43.54 | 2'195.00 |
| 22 | 00 | 100'692.00 | 7'745.55 | 48.22 | 44.51 | 2'195.00 |
| 22 | 01 | 102'887.00 | 7'914.40 | 49.28 | 45.48 | 2'195.00 |
| 22 | 02 | 105'082.00 | 8'083.25 | 50.33 | 46.46 | 2'195.00 |
| 22 | 03 | 107'277.00 | 8'252.10 | 51.38 | 47.43 | 2'195.00 |
| 22 | 04 | 109'472.00 | 8'420.90 | 52.43 | 48.40 | 2'195.00 |
| 22 | 05 | 111'667.00 | 8'589.75 | 53.48 | 49.37 | 2'195.00 |
| 22 | 06 | 113'862.00 | 8'758.60 | 54.53 | 50.34 | 2'195.00 |
| 22 | 07 | 116'057.00 | 8'927.45 | 55.58 | 51.31 | 2'195.00 |
| 22 | 08 | 118'252.00 | 9'096.30 | 56.63 | 52.28 | 2'195.00 |
| 22 | 09 | 120'447.00 | 9'265.15 | 57.69 | 53.25 | 2'195.00 |
| 22 | 10 | 122'642.00 | 9'434.00 | 58.74 | 54.22 | 2'195.00 |
| 22 | 11 | 124'837.00 | 9'602.85 | 59.79 | 55.19 | 2'195.00 |
| 22 | 12 | 127'032.00 | 9'771.70 | 60.84 | 56.16 | 2'195.00 |
| 22 | 13 | 129'227.00 | 9'940.55 | 61.89 | 57.13 | 2'195.00 |
| 22 | 14 | 131'422.00 | 10'109.40 | 62.94 | 58.10 | 2'195.00 |
| 22 | 15 | 133'617.00 | 10'278.25 | 63.99 | 59.07 | 2'195.00 |
| 22 | 16 | 135'812.00 | 10'447.10 | 65.04 | 60.04 | 2'195.00 |
| 22 | 17 | 138'007.00 | 10'615.90 | 66.10 | 61.01 | 2'195.00 |
| 22 | 18 | 140'202.00 | 10'784.75 | 67.15 | 61.98 | 2'195.00 |
| 22 | 19 | 142'397.00 | 10'953.60 | 68.20 | 62.95 | 2'195.00 |
| 22 | 20 | 144'592.00 | 11'122.45 | 69.25 | 63.92 | 2'195.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 23 | -4 | 98'898.00 | 7'607.55 | 47.36 | 43.72 | 2'308.00 |
| 23 | -3 | 101'206.00 | 7'785.10 | 48.47 | 44.74 | 2'308.00 |
| 23 | -2 | 103'514.00 | 7'962.60 | 49.58 | 45.76 | 2'308.00 |
| 23 | -1 | 105'822.00 | 8'140.15 | 50.68 | 46.78 | 2'308.00 |
| 23 | 00 | 108'130.00 | 8'317.70 | 51.79 | 47.80 | 2'308.00 |
| 23 | 01 | 110'438.00 | 8'495.25 | 52.89 | 48.82 | 2'308.00 |
| 23 | 02 | 112'746.00 | 8'672.75 | 54.00 | 49.84 | 2'308.00 |
| 23 | 03 | 115'054.00 | 8'850.30 | 55.10 | 50.86 | 2'308.00 |
| 23 | 04 | 117'362.00 | 9'027.85 | 56.21 | 51.88 | 2'308.00 |
| 23 | 05 | 119'670.00 | 9'205.40 | 57.31 | 52.90 | 2'308.00 |
| 23 | 06 | 121'978.00 | 9'382.90 | 58.42 | 53.92 | 2'308.00 |
| 23 | 07 | 124'286.00 | 9'560.45 | 59.52 | 54.95 | 2'308.00 |
| 23 | 08 | 126'594.00 | 9'738.00 | 60.63 | 55.97 | 2'308.00 |
| 23 | 09 | 128'902.00 | 9'915.55 | 61.73 | 56.99 | 2'308.00 |
| 23 | 10 | 131'210.00 | 10'093.10 | 62.84 | 58.01 | 2'308.00 |
| 23 | 11 | 133'518.00 | 10'270.60 | 63.95 | 59.03 | 2'308.00 |
| 23 | 12 | 135'826.00 | 10'448.15 | 65.05 | 60.05 | 2'308.00 |
| 23 | 13 | 138'134.00 | 10'625.70 | 66.16 | 61.07 | 2'308.00 |
| 23 | 14 | 140'442.00 | 10'803.25 | 67.26 | 62.09 | 2'308.00 |
| 23 | 15 | 142'750.00 | 10'980.75 | 68.37 | 63.11 | 2'308.00 |
| 23 | 16 | 145'058.00 | 11'158.30 | 69.47 | 64.13 | 2'308.00 |
| 23 | 17 | 147'366.00 | 11'335.85 | 70.58 | 65.15 | 2'308.00 |
| 23 | 18 | 149'674.00 | 11'513.40 | 71.68 | 66.17 | 2'308.00 |
| 23 | 19 | 151'982.00 | 11'690.90 | 72.79 | 67.19 | 2'308.00 |
| 23 | 20 | 154'290.00 | 11'868.45 | 73.89 | 68.21 | 2'308.00 |

| | | | | | | |
|----|----|------------|-----------|-------|-------|----------|
| 24 | -4 | 106'882.00 | 8'221.70 | 51.19 | 47.25 | 2'423.00 |
| 24 | -3 | 109'305.00 | 8'408.10 | 52.35 | 48.32 | 2'423.00 |
| 24 | -2 | 111'728.00 | 8'594.45 | 53.51 | 49.39 | 2'423.00 |
| 24 | -1 | 114'151.00 | 8'780.85 | 54.67 | 50.46 | 2'423.00 |
| 24 | 00 | 116'574.00 | 8'967.25 | 55.83 | 51.54 | 2'423.00 |
| 24 | 01 | 118'997.00 | 9'153.60 | 56.99 | 52.61 | 2'423.00 |
| 24 | 02 | 121'420.00 | 9'340.00 | 58.15 | 53.68 | 2'423.00 |
| 24 | 03 | 123'843.00 | 9'526.40 | 59.31 | 54.75 | 2'423.00 |
| 24 | 04 | 126'266.00 | 9'712.75 | 60.47 | 55.82 | 2'423.00 |
| 24 | 05 | 128'689.00 | 9'899.15 | 61.63 | 56.89 | 2'423.00 |
| 24 | 06 | 131'112.00 | 10'085.55 | 62.79 | 57.96 | 2'423.00 |
| 24 | 07 | 133'535.00 | 10'271.90 | 63.95 | 59.03 | 2'423.00 |
| 24 | 08 | 135'958.00 | 10'458.30 | 65.11 | 60.11 | 2'423.00 |
| 24 | 09 | 138'381.00 | 10'644.70 | 66.27 | 61.18 | 2'423.00 |
| 24 | 10 | 140'804.00 | 10'831.10 | 67.43 | 62.25 | 2'423.00 |
| 24 | 11 | 143'227.00 | 11'017.45 | 68.60 | 63.32 | 2'423.00 |
| 24 | 12 | 145'650.00 | 11'203.85 | 69.76 | 64.39 | 2'423.00 |
| 24 | 13 | 148'073.00 | 11'390.25 | 70.92 | 65.46 | 2'423.00 |
| 24 | 14 | 150'496.00 | 11'576.60 | 72.08 | 66.53 | 2'423.00 |
| 24 | 15 | 152'919.00 | 11'763.00 | 73.24 | 67.60 | 2'423.00 |
| 24 | 16 | 155'342.00 | 11'949.40 | 74.40 | 68.67 | 2'423.00 |
| 24 | 17 | 157'765.00 | 12'135.75 | 75.56 | 69.75 | 2'423.00 |
| 24 | 18 | 160'188.00 | 12'322.15 | 76.72 | 70.82 | 2'423.00 |
| 24 | 19 | 162'611.00 | 12'508.55 | 77.88 | 71.89 | 2'423.00 |
| 24 | 20 | 165'034.00 | 12'694.90 | 79.04 | 72.96 | 2'423.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 25 | -4 | 115'995.00 | 8'922.70 | 55.55 | 51.28 | 2'539.00 |
| 25 | -3 | 118'534.00 | 9'118.00 | 56.77 | 52.40 | 2'539.00 |
| 25 | -2 | 121'073.00 | 9'313.30 | 57.99 | 53.52 | 2'539.00 |
| 25 | -1 | 123'612.00 | 9'508.60 | 59.20 | 54.65 | 2'539.00 |
| 25 | 00 | 126'151.00 | 9'703.90 | 60.42 | 55.77 | 2'539.00 |
| 25 | 01 | 128'690.00 | 9'899.25 | 61.63 | 56.89 | 2'539.00 |
| 25 | 02 | 131'229.00 | 10'094.55 | 62.85 | 58.01 | 2'539.00 |
| 25 | 03 | 133'768.00 | 10'289.85 | 64.07 | 59.14 | 2'539.00 |
| 25 | 04 | 136'307.00 | 10'485.15 | 65.28 | 60.26 | 2'539.00 |
| 25 | 05 | 138'846.00 | 10'680.45 | 66.50 | 61.38 | 2'539.00 |
| 25 | 06 | 141'385.00 | 10'875.75 | 67.71 | 62.50 | 2'539.00 |
| 25 | 07 | 143'924.00 | 11'071.10 | 68.93 | 63.63 | 2'539.00 |
| 25 | 08 | 146'463.00 | 11'266.40 | 70.15 | 64.75 | 2'539.00 |
| 25 | 09 | 149'002.00 | 11'461.70 | 71.36 | 65.87 | 2'539.00 |
| 25 | 10 | 151'541.00 | 11'657.00 | 72.58 | 66.99 | 2'539.00 |
| 25 | 11 | 154'080.00 | 11'852.30 | 73.79 | 68.12 | 2'539.00 |
| 25 | 12 | 156'619.00 | 12'047.60 | 75.01 | 69.24 | 2'539.00 |
| 25 | 13 | 159'158.00 | 12'242.90 | 76.23 | 70.36 | 2'539.00 |
| 25 | 14 | 161'697.00 | 12'438.25 | 77.44 | 71.48 | 2'539.00 |
| 25 | 15 | 164'236.00 | 12'633.55 | 78.66 | 72.61 | 2'539.00 |
| 25 | 16 | 166'775.00 | 12'828.85 | 79.87 | 73.73 | 2'539.00 |
| 25 | 17 | 169'314.00 | 13'024.15 | 81.09 | 74.85 | 2'539.00 |
| 25 | 18 | 171'853.00 | 13'219.45 | 82.31 | 75.97 | 2'539.00 |
| 25 | 19 | 174'392.00 | 13'414.75 | 83.52 | 77.10 | 2'539.00 |
| 25 | 20 | 176'931.00 | 13'610.10 | 84.74 | 78.22 | 2'539.00 |

| | | | | | | |
|----|----|------------|-----------|-------|-------|----------|
| 26 | -4 | 126'275.00 | 9'713.45 | 60.48 | 55.82 | 2'654.00 |
| 26 | -3 | 128'929.00 | 9'917.60 | 61.75 | 57.00 | 2'654.00 |
| 26 | -2 | 131'583.00 | 10'121.75 | 63.02 | 58.17 | 2'654.00 |
| 26 | -1 | 134'237.00 | 10'325.90 | 64.29 | 59.34 | 2'654.00 |
| 26 | 00 | 136'891.00 | 10'530.10 | 65.56 | 60.52 | 2'654.00 |
| 26 | 01 | 139'545.00 | 10'734.25 | 66.83 | 61.69 | 2'654.00 |
| 26 | 02 | 142'199.00 | 10'938.40 | 68.10 | 62.86 | 2'654.00 |
| 26 | 03 | 144'853.00 | 11'142.55 | 69.37 | 64.04 | 2'654.00 |
| 26 | 04 | 147'507.00 | 11'346.70 | 70.65 | 65.21 | 2'654.00 |
| 26 | 05 | 150'161.00 | 11'550.85 | 71.92 | 66.38 | 2'654.00 |
| 26 | 06 | 152'815.00 | 11'755.00 | 73.19 | 67.56 | 2'654.00 |
| 26 | 07 | 155'469.00 | 11'959.15 | 74.46 | 68.73 | 2'654.00 |
| 26 | 08 | 158'123.00 | 12'163.30 | 75.73 | 69.90 | 2'654.00 |
| 26 | 09 | 160'777.00 | 12'367.45 | 77.00 | 71.08 | 2'654.00 |
| 26 | 10 | 163'431.00 | 12'571.60 | 78.27 | 72.25 | 2'654.00 |
| 26 | 11 | 166'085.00 | 12'775.75 | 79.54 | 73.42 | 2'654.00 |
| 26 | 12 | 168'739.00 | 12'979.90 | 80.81 | 74.60 | 2'654.00 |
| 26 | 13 | 171'393.00 | 13'184.10 | 82.08 | 75.77 | 2'654.00 |
| 26 | 14 | 174'047.00 | 13'388.25 | 83.36 | 76.94 | 2'654.00 |
| 26 | 15 | 176'701.00 | 13'592.40 | 84.63 | 78.12 | 2'654.00 |
| 26 | 16 | 179'355.00 | 13'796.55 | 85.90 | 79.29 | 2'654.00 |
| 26 | 17 | 182'009.00 | 14'000.70 | 87.17 | 80.46 | 2'654.00 |
| 26 | 18 | 184'663.00 | 14'204.85 | 88.44 | 81.64 | 2'654.00 |
| 26 | 19 | 187'317.00 | 14'409.00 | 89.71 | 82.81 | 2'654.00 |
| 26 | 20 | 189'971.00 | 14'613.15 | 90.98 | 83.98 | 2'654.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 27 | -4 | 137'551.00 | 10'580.85 | 65.88 | 60.81 | 2'768.00 |
| 27 | -3 | 140'319.00 | 10'793.75 | 67.20 | 62.03 | 2'768.00 |
| 27 | -2 | 143'087.00 | 11'006.70 | 68.53 | 63.26 | 2'768.00 |
| 27 | -1 | 145'855.00 | 11'219.60 | 69.85 | 64.48 | 2'768.00 |
| 27 | 00 | 148'623.00 | 11'432.55 | 71.18 | 65.70 | 2'768.00 |
| 27 | 01 | 151'391.00 | 11'645.45 | 72.51 | 66.93 | 2'768.00 |
| 27 | 02 | 154'159.00 | 11'858.40 | 73.83 | 68.15 | 2'768.00 |
| 27 | 03 | 156'927.00 | 12'071.30 | 75.16 | 69.38 | 2'768.00 |
| 27 | 04 | 159'695.00 | 12'284.25 | 76.48 | 70.60 | 2'768.00 |
| 27 | 05 | 162'463.00 | 12'497.15 | 77.81 | 71.82 | 2'768.00 |
| 27 | 06 | 165'231.00 | 12'710.10 | 79.13 | 73.05 | 2'768.00 |
| 27 | 07 | 167'999.00 | 12'923.00 | 80.46 | 74.27 | 2'768.00 |
| 27 | 08 | 170'767.00 | 13'135.90 | 81.78 | 75.49 | 2'768.00 |
| 27 | 09 | 173'535.00 | 13'348.85 | 83.11 | 76.72 | 2'768.00 |
| 27 | 10 | 176'303.00 | 13'561.75 | 84.44 | 77.94 | 2'768.00 |
| 27 | 11 | 179'071.00 | 13'774.70 | 85.76 | 79.16 | 2'768.00 |
| 27 | 12 | 181'839.00 | 13'987.60 | 87.09 | 80.39 | 2'768.00 |
| 27 | 13 | 184'607.00 | 14'200.55 | 88.41 | 81.61 | 2'768.00 |
| 27 | 14 | 187'375.00 | 14'413.45 | 89.74 | 82.84 | 2'768.00 |
| 27 | 15 | 190'143.00 | 14'626.40 | 91.06 | 84.06 | 2'768.00 |
| 27 | 16 | 192'911.00 | 14'839.30 | 92.39 | 85.28 | 2'768.00 |
| 27 | 17 | 195'679.00 | 15'052.25 | 93.72 | 86.51 | 2'768.00 |
| 27 | 18 | 198'447.00 | 15'265.15 | 95.04 | 87.73 | 2'768.00 |
| 27 | 19 | 201'215.00 | 15'478.10 | 96.37 | 88.95 | 2'768.00 |
| 27 | 20 | 203'983.00 | 15'691.00 | 97.69 | 90.18 | 2'768.00 |

| | | | | | | |
|----|----|------------|-----------|--------|-------|----------|
| 28 | -4 | 149'707.00 | 11'515.90 | 71.70 | 66.18 | 2'872.00 |
| 28 | -3 | 152'579.00 | 11'736.85 | 73.07 | 67.45 | 2'872.00 |
| 28 | -2 | 155'451.00 | 11'957.75 | 74.45 | 68.72 | 2'872.00 |
| 28 | -1 | 158'323.00 | 12'178.70 | 75.83 | 69.99 | 2'872.00 |
| 28 | 00 | 161'195.00 | 12'399.60 | 77.20 | 71.26 | 2'872.00 |
| 28 | 01 | 164'067.00 | 12'620.55 | 78.58 | 72.53 | 2'872.00 |
| 28 | 02 | 166'939.00 | 12'841.45 | 79.95 | 73.80 | 2'872.00 |
| 28 | 03 | 169'811.00 | 13'062.40 | 81.33 | 75.07 | 2'872.00 |
| 28 | 04 | 172'683.00 | 13'283.30 | 82.70 | 76.34 | 2'872.00 |
| 28 | 05 | 175'555.00 | 13'504.25 | 84.08 | 77.61 | 2'872.00 |
| 28 | 06 | 178'427.00 | 13'725.15 | 85.45 | 78.88 | 2'872.00 |
| 28 | 07 | 181'299.00 | 13'946.10 | 86.83 | 80.15 | 2'872.00 |
| 28 | 08 | 184'171.00 | 14'167.00 | 88.20 | 81.42 | 2'872.00 |
| 28 | 09 | 187'043.00 | 14'387.90 | 89.58 | 82.69 | 2'872.00 |
| 28 | 10 | 189'915.00 | 14'608.85 | 90.96 | 83.96 | 2'872.00 |
| 28 | 11 | 192'787.00 | 14'829.75 | 92.33 | 85.23 | 2'872.00 |
| 28 | 12 | 195'659.00 | 15'050.70 | 93.71 | 86.50 | 2'872.00 |
| 28 | 13 | 198'531.00 | 15'271.60 | 95.08 | 87.77 | 2'872.00 |
| 28 | 14 | 201'403.00 | 15'492.55 | 96.46 | 89.04 | 2'872.00 |
| 28 | 15 | 204'275.00 | 15'713.45 | 97.83 | 90.31 | 2'872.00 |
| 28 | 16 | 207'147.00 | 15'934.40 | 99.21 | 91.58 | 2'872.00 |
| 28 | 17 | 210'019.00 | 16'155.30 | 100.58 | 92.85 | 2'872.00 |
| 28 | 18 | 212'891.00 | 16'376.25 | 101.96 | 94.12 | 2'872.00 |
| 28 | 19 | 215'763.00 | 16'597.15 | 103.33 | 95.39 | 2'872.00 |
| 28 | 20 | 218'635.00 | 16'818.10 | 104.71 | 96.66 | 2'872.00 |

| Klasse | Stufe | Jahresbetrag mit 13. Monatslohn | Monatsbetrag ohne 13. Monatslohn | Stundenlohn mit 13. Monatslohn | Stundenlohn ohne 13. Monatslohn | Stufenbetrag |
|--------|-------|---------------------------------------|--|--------------------------------------|---------------------------------------|--------------|
| 29 | -4 | 162'435.00 | 12'495.00 | 77.79 | 71.81 | 2'964.00 |
| 29 | -3 | 165'399.00 | 12'723.00 | 79.21 | 73.12 | 2'964.00 |
| 29 | -2 | 168'363.00 | 12'951.00 | 80.63 | 74.43 | 2'964.00 |
| 29 | -1 | 171'327.00 | 13'179.00 | 82.05 | 75.74 | 2'964.00 |
| 29 | 00 | 174'291.00 | 13'407.00 | 83.47 | 77.05 | 2'964.00 |
| 29 | 01 | 177'255.00 | 13'635.00 | 84.89 | 78.36 | 2'964.00 |
| 29 | 02 | 180'219.00 | 13'863.00 | 86.31 | 79.67 | 2'964.00 |
| 29 | 03 | 183'183.00 | 14'091.00 | 87.73 | 80.98 | 2'964.00 |
| 29 | 04 | 186'147.00 | 14'319.00 | 89.15 | 82.29 | 2'964.00 |
| 29 | 05 | 189'111.00 | 14'547.00 | 90.57 | 83.60 | 2'964.00 |
| 29 | 06 | 192'075.00 | 14'775.00 | 91.99 | 84.91 | 2'964.00 |
| 29 | 07 | 195'039.00 | 15'003.00 | 93.41 | 86.22 | 2'964.00 |
| 29 | 08 | 198'003.00 | 15'231.00 | 94.83 | 87.53 | 2'964.00 |
| 29 | 09 | 200'967.00 | 15'459.00 | 96.25 | 88.84 | 2'964.00 |
| 29 | 10 | 203'931.00 | 15'687.00 | 97.67 | 90.16 | 2'964.00 |
| 29 | 11 | 206'895.00 | 15'915.00 | 99.09 | 91.47 | 2'964.00 |
| 29 | 12 | 209'859.00 | 16'143.00 | 100.51 | 92.78 | 2'964.00 |
| 29 | 13 | 212'823.00 | 16'371.00 | 101.93 | 94.09 | 2'964.00 |
| 29 | 14 | 215'787.00 | 16'599.00 | 103.35 | 95.40 | 2'964.00 |
| 29 | 15 | 218'751.00 | 16'827.00 | 104.77 | 96.71 | 2'964.00 |
| 29 | 16 | 221'715.00 | 17'055.00 | 106.19 | 98.02 | 2'964.00 |
| 29 | 17 | 224'679.00 | 17'283.00 | 107.60 | 99.33 | 2'964.00 |
| 29 | 18 | 227'643.00 | 17'511.00 | 109.02 | 100.64 | 2'964.00 |
| 29 | 19 | 230'607.00 | 17'739.00 | 110.44 | 101.95 | 2'964.00 |
| 29 | 20 | 233'571.00 | 17'967.00 | 111.86 | 103.26 | 2'964.00 |

Sozialzulagen

| | pro Monat | pro Jahr |
|---|--|---|
| - Kinderzulage | Fr. 230.00 <u>Fr. 28.00</u> Fr. 258.00 | Fr. 2'760.00 <u>Fr. 336.00</u> Fr. 3'096.00 |
| - Ausbildungszulage | Fr. 290.00 | Fr. 3'480.00 |
| - ergänzende Familienzu- lage / Betreuungszulage | Fr. 217.00 | Fr. 2'604.00 |